St. Paul's Episcopal Church
Wilmington, NC
Special Vestry Meeting Minutes
October 16, 2023

Present: The Rev. Caleb Lee (Rector), Bill Anlyan (Rector's Warden), Tori Cannon (Vestry Clerk), Layne Dupree, Ashley Eason, Carol Field, Steve Haughey, Anne O'Dell (People's Warden), Lisa Sanders-Park, Denise Sheehan, Tom Sramek, David Tousignant, Judy Wilson (Treasurer)

Absent: All current Vestry members were present.

The meeting was held via a Zoom call and opened at 6:01pm.

Prior to this evening's meeting, members of the Vestry were provided with a copy of a proposal to review which was submitted by Jeff Hensley with Generis. This proposal outlines Mr. Hensley's plan for implementing Phase One of the long-range strategic plan which deals with the feasibility of raising funds to cover the costs of accessibility and other enhancements to St. Paul's.

Opening comments acknowledged that the proposal was well laid out and easy to understand.
The discussion largely centered around the item marked #2 under the **'Scope of Work'** section. The concerns addressed two issues:

(1) How would a wealth screen be conducted?
(2) How do we protect confidentiality?

The following is a summary of comments and questions by Vestry members in reference to the two points mentioned above:

-Would the wealth screen be based on income or the giving pattern?
-Okay with compiling prospects but need to be assured that private information will be protected
-Breach of confidentiality is paramount
-There could be misperceptions regarding gathering of financial information—a member replied in reaction to this worry that information could be based on information in the public domain
-Not everyone is comfortable with asking for money; Vestry needs to recognize this sensitivity
-A preference was stated for a direct approach; meaning that a request for gifts or donations would be preferable face-to-face as opposed to background information gathering