
BUILDING
on the past...



BELIEVING
in the future...

2021 ANNUAL REPORT

ST. PAUL'S EPISCOPAL CHURCH

IN THE CITY OF WILMINGTON

THE EPISCOPAL DIOCESE OF EAST CAROLINA

FEBRUARY 6, 2022

*Open doors. Open hearts. Open hands.
We will welcome all to live God's mission, teach Christ's love and
transform our community by the power of the Holy Spirit.*

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AGENDA

The Annual Meeting of St. Paul's Episcopal Church Wilmington, NC February 6, 2022

- 1) Call to Order and Opening Prayer The Reverend Caleb J. Lee
- 2) Appointments
Secretary Denise Sheehan
Parliamentarian Herb Gant
- 3) Approval of minutes from the 2021 meeting
- 4) Nominating Committee Report Joan Rosko Miller
and Election of New Vestry Members
-Delegates to Diocesan Convention
- 4) Rector's Report The Reverend Caleb J. Lee
- 5) Senior Warden's Report Teresa Singer
- 6) Treasurer's Report Judy Wilson
- 7) Recognition of Retired Vestry Members The Reverend Caleb J. Lee
- 8) Presentation of St. Paul's Mona Clites
Long Range Plan Gray Hudson - WWKW Architects
- 9) New Business
- 10) Old Business
- 11) Closing Prayer and Ajournment

2021 ANNUAL MEETING MINUTES

St. Paul's Episcopal Church
16 N. Sixteenth St., Wilmington, NC
2021 Annual meeting held both in-person and via electronic means
January 24, 2021
MINUTES

The January 24, 2021 Annual Meeting of St. Paul's Parish, Wilmington, took place during a Civil Emergency declared by the Governor of North Carolina in response to the Covid-19 pandemic. The declaration limited the number of people who could gather in any meeting. Because the Annual Meeting was required by the bylaws of the parish and diocesan canons, certain usual protocols, order, and procedures – including ascertaining a quorum – were regarded as suspended. There was no objection expressed by any voting member of the parish to the holding of the Annual Meeting under those conditions and the Rules of Order were suspended.

Present in Person: The Rev. Raymond Hanna, Interim Rector; Keith Calder, Sr. Warden, Sally Pope, Junior Warden; Merry Ann Wright, Clerk; Ronald and Lynda Miller; Tom and Sue Sramek; Robert Crafts, David Tousignant, Greg Kutrow, Anne O'Dell, Teresa Singer, Rhonda Stroud, Bryce O'Dell, Cheryl Wagoner, Herb Gant, Don Bobo, Steve Martin, Larry Wright.

The meeting opened with prayer offered by The Rev. Raymond Hanna.

The Senior Warden greeted everyone and thanked them for their support. He shared some of the activities of 2020 accomplished in spite of the Covid-19 pandemic.

The minutes of the 2020 Annual Meeting were approved on motion of David Tousignant/Sally Pope.

The Treasurer reported the following:

Income \$572,073.41
Expenditures \$572,073.41

Capital Fund\$ 85,083.60
Reserve Fund\$ 61,217.57

Endowment\$939,349.99

The complete Treasurer's reports are filed with these minutes.

The following reports are filed with these minutes and are attached:

Interim Rector Report
Assistant Rector Report
Annual Financial Report 2020
Stewardship
Music
Adult Formation
Archives
Building and Grounds
Strategic Planning
Parish Life
Pastoral Care
Worship
St. Agnes Guild

Keith Calder, Steve Haughey, Joe Farri, and Jan Vick were commended for their service on the Vestry.

With four retiring and one two-year term to be filled, the following were nominated and elected to serve on the Vestry: Layne DuPree, Matt Langley, Steve Martin, Tom Sramek, Merry Ann Wright.

There being no further business, the meeting was adjourned with prayer by the Assistant Rector at noon.

BUILDING

The early months of 2021 were spent in discernment with you from afar as I prayerfully considered your Parish Profile and supporting materials for application as your next rector. It is hard to believe that a year has passed since then. After arriving in mid-July and officially beginning ministry with you on August 1, now is a good time to reflect on why I felt called to St. Paul's in the first place. When I think about my whole process of discernment with you, one particular word comes to mind: Building. I am a builder, and that is why I felt so connected to St. Paul's during the process. The foundation is solid and there is much opportunity to build here. So, perhaps the best theme for St. Paul's in 2022 is "Building."

St. Paul writes to the Ephesians, *"But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knitted together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love."* - Ephesians 4: 15-16

I have been so impressed with the way St. Paul's has worked together over the years to build up the church. It will take all of us to accomplish the vision for 2022. We are the body of Christ and we can accomplish much if we work together using each member's God given time, talent, and treasure. God will bless all of the building if it is God's will for St. Paul's. God has brought us this far. Our job is to be faithful to the next steps, to receive the vision and God willing, work together to fulfill it. We will be doing this not for ourselves but for generations yet unborn. Therefore, I humbly submit to you my vision for St. Paul's in 2022 and beyond.

Building up the People of God

On a solid foundation

With a better campus

Building...

Up the People of God: Membership, Programming, and Staffing

We are an outlier in the Church. We are growing! Our membership is growing every week. To be able to maintain our growing congregation, we will need to continue to have the right staff and volunteers in place. Our Human Resources branch of the Strategic Plan has worked diligently to create platforms and opportunities for ministries to thrive. As we grow, we will need to continue *building* on this component of the Strategic Plan, ensuring our membership is engaged in the mission of the church and supported in times of need.

Since I arrived in August, I have appointed two new additions to the staff. April Cook joined us in September as Parish Administrator. We are very grateful to Louise Buck for her work as the Interim Parish Administrator over the spring and summer.

The Reverend Catherine Powell joined the clergy team as part-time Priest Associate in November. What a blessing she has been in just this short time.

Over the course of 2022 I plan to continue to build a paid staff that aligns with my initial vision communicated to you the week of our Celebration of New Ministry back in October.

1) A creative approach to funding **additional clergy and program staff** to help us maintain and support our growing congregation in the areas of liturgy and music, pastoral care, community engagement, and Christian formation of all ages

2) A strategy to attract and retain children, youth, and families

This strategy is already being implemented. To build on the solid foundation laid by our Children's Formation team, I asked Martha Whitesides, in late August, if she would work with the team and with me to discern what is needed at this time to develop a strategy. Martha has an extensive background in children, youth, and family ministry. We are already well on our way in preparing to hire a part-time person to help us minister to this growing segment of our church's membership. That staff position is intended to be filled by June 2022.

3) Additional assistance at St. Paul's in the areas of communications, technology, and campus upkeep.

To support a growing congregation we need to support our faithful volunteers who have been carrying the load for many years. Might I add that they are happy to do it and really good at it?

We need additional support staff in the areas of communications, livestreaming, and technology, as well as a sexton who will open and close our doors and assist in the parish hall and kitchen during hospitality events.

Building...

On a Solid Foundation: Worship and Music at St. Paul's

St. Paul's has a legacy in Wilmington and the diocese of being strong in worship and music. Worship and music are big reasons why people come to St. Paul's. This is what initially attracted me to you. As one colleague recently put it, we are "a sleeping giant." We are already doing what others could only hope to do. But we are not finished. Status quo is not an option. As has already been displayed, we are increasing our offerings of worship and music and will continue to build new member and youth involvement in these areas. Under the direction of Organist and Choirmaster, Ronnie Wise, St. Paul's will once again utilize the Royal School of Church Music Chorister Program. Pending the status of the pandemic, we will begin this program in the fall. This will be preceded by a Fine Arts Camp in late June that will assist us with publicity and recruitment. Our 2022 budget reflects an increase in financial support for worship and music.

Building...

A Better Campus: Enhancing and Maintaining Our Sacred Space

We are blessed to have the leadership of the Gentlemen of Noble Poverty and the St. Fiacre Guild who faithfully care for the ongoing maintenance of our buildings and grounds. They will continue to do so. Much work over the years, and within the Strategic Plan, has gone into imagining the future of our church campus. The Facilities Team, with architect Gray Hudson, has worked very hard to produce a phased long-range plan that, if funded, will propel St. Paul's into being more accessible and functional, all while meeting the guidelines of our historical status in the community. The new and improved campus is in reach, but we need to fund it. Therefore, much of the upcoming year will be devoted to building the proper team and getting started on the next leg of the journey with our long-range plan. We will need to work together to find the appropriate servants of God who will help us with the next phase of work with the Facilities Team and fundraising.

We have a task ahead of us. Let's build together.



Caleb+

REPORT OF THE SENIOR WARDEN

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth. BCP 361

I have heard several comments from folks lately suggesting that they hope 2022 is a better year than 2021. And, although I am confident that St. Paul's is going to get better and better in a myriad of ways in 2022, I can't help but be grateful for the abundance of God's gifts so freely bestowed upon us in 2021:

For St. Paul's vestry, for their collaborative work, their leadership, their growth, their generosity of time and talents, their faith, their trust. *Thank you, Lord.*

For the work and vision of Gray Hudson, WKWW Architects and the Facilities Committee, in collaboration with St. Paul's stakeholders, in recommending a plan for our facilities that addresses accessibility and safety issues, functionality in regards to ministry needs, while honoring the historical integrity of our building. *Thank you, Lord.*

For the service of our former interim and assistant rectors, supply clergy and our Associate Rector. *Thank you, Lord.*

For the time and care of our Search Committee, who went through a discernment process on our behalf to find our next rector. *Thank you, Lord.*

For Fr. Lee and Allen, for Cabe, Hazel Rhett and Izzy and for the changes and challenges they went through in order for Fr. Lee to say "yes" to the call to St. Paul's, *Thank you, Lord.*

For everyone involved in attending to every detail of the long and tiresome work to restore our facilities, post Hurricane Florence, through FEMA funds; for the return of the sound of bouncing basketballs on the gym floor, as well as the gift of more than \$20,000 in unused funds from FEMA. *Thank you, Lord.*

For the time given so generously of our Treasurer, Finance and Grant Committees to gather information and submit detailed applications for PPP loans, (which have been forgiven) a Lehto Foundation Grant (\$25,000 awarded) and Diocesan Grant (\$15,000 awarded). *Thank you, Lord.*

For St Paul's staff, who carried on through it all, at times without a rector, without an assistant and without a parish administrator. For a willing interim administrator and an eager new one. *Thank you, Lord.*

For those who teach and participate in Christian Formation opportunities; for the transformation of our children's ministry areas, for the newly formed EYC and the growth we have seen in children, youth and young families. *Thank you, Lord.*

For those supporting our ministries of outreach in our community and beyond; for those who offer pastoral care to the sick and suffering, the grieving and those who are alone within our parish. *Thank you, Lord.*

For those who serve as vergers, lectors, altar servers, crucifers, acolytes, Altar Guild, Flower Guild, ushers and greeters; for our Communications and Tech Teams. *Thank you, Lord.*

For those who offer the gift of hospitality, not only through receptions, lunches, breakfasts, and meals, but also through their actions. *Thank you, Lord.*

For our offering of music through our fine organists and choir directors, our choir, and guest musicians. *Thank you, Lord.*

For the countless hours, given freely by those who offer their minds to think, their hands to serve and their hearts to love, in the name of Christ and St. Paul's. *Thank you, Lord.*

Submitted with a grateful heart by Teresa B. Singer

REPORT OF THE JUNIOR WARDEN

Being Junior Warden during 2021 has been very satisfying and successful. As far as accomplishing good results with challenging projects and challenging discussions, everything went very well. There are many challenges ahead but much has been accomplished.

Bob Belaustegui has submitted the important projects for 2022 to Judy Wilson so she can project the money needed for those projects. Bob also has lists of projects which are low cost and can be done by the GNP during 2022. He also has an extensive list of projects that have been completed over the last several years, many of which have been done by Bob and David.

Patt Scherer is doing a great job on the gardening outside the church with her team of volunteers on Saturdays and with the GNP on Thursdays.

David Tousignant is the leader of the GNP which he took over when I became Jr. Warden. (See what GNP means at the bottom of this document). He is doing a great job with organization of the projects. David was responsible for having the concrete around the campus power washed which has made a big difference in the appearance of the sidewalks and the walls.

Don Bobo has done a great job improving the Bellamy Gardens on 16th Street. He has also done a great job inside the church with security and ushering.

The Facilities committee, headed by Mona Clites, has done an amazing job working with Gray Hudson of WKWW Architects to design the improvements to St. Paul's to solve access and many other needs.



Tom Sramek

Junior Warden

The GNP title was learned when the St. Paul's choir went to Chichester Cathedral three years ago. While visiting Winchester Cathedral, Sir Peter Innis took us for a tour of the church and taught us about the GNP. The "Gentlemen of Noble Poverty" was a group of wealthy citizens who became poor, because of the laws regarding house taxes based on how many windows the house had. They were housed by the churches and performed services to the community. When we returned, I suggested that we call the "Men's Work Group", the GNP.

REPORT FROM MUSIC

Happy new year greetings from the music department! The past two years have certainly given us many challenges. Along with great challenges also come great opportunities. We've found new ways to be the church and new ways to communicate with each other. These opportunities have provided us with ways to still sing together and provide musical events through live stream as well as in person.

As we move into 2022, even though we have a full concert season planned, there will certainly be bumps along the way. We're still hopeful for as many live audience events as possible and will provide an online viewing opportunity for as many of our concert and recital events as possible.

The Choir of St. Paul's has cancelled two residencies in England - one in 2020 at Wells Cathedral and one in 2021 at Lichfield Cathedral. We're scheduled for a residency again at Wells in 2023 and we fully expect to be able to fulfil that dream. We are thankful to have had a wonderful Advent and Christmas season with two sold out performances of Handel's *Messiah*, along with Blue Christmas, Lessons and Carols and two Christmas Eve services.

Our chorister program will make a comeback this spring with boys and girls once again participating in the choir for weekly services.

The Wilmington Boys Choir is grateful for a consistent group of supporters and those who help us as we raise funds to continue this venture that St. Paul's so enthusiastically resurrected seven years ago. Our numbers are smaller than normal, however, we look forward to welcoming more boys as vaccinations become available.

Ronnie D. Wise
Director of Music and Organist

WORSHIP REPORT

A first-time visitor to St. Paul's some years ago remarked that "You folks take worship seriously here." And we do. We are blessed with a magnificent worship space and with liturgy and ceremonies bequeathed to us by our ancestors that speaks of our reverence and awe of God and love for one another. We adorn our thanks and praise to God with soaring music, solemnly proclaimed scripture readings, good preaching, holy silence, and frequent reception of Holy Communion. And that, as the visitor noted, is serious, and it's life-giving.

Our worship in 2021 – as in many past years -- was structured and supported not only by the clergy and staff, but by more than fifty parishioners. Worship is our fixed center, and it takes a village to sustain it. A few parishioners assist the Rector in planning worship. Others bake communion bread (in non-pandemic days), usher, greet visitors, sing in the choir, and carry crosses, banners, candles, and the Gospel book in processions.

Some people arrange flowers, prepare the altar and sanctuary, read scripture lessons and Prayers of the People, assist the presiding priest at the altar, and help distribute communion. They operate live-steaming cameras, play music instruments at festivals, and prepare and serve refreshments after our worship ends.

The past year saw the arrival of our new Rector and his family in August. In a relatively brief time, we have seen the establishment of weekday Eucharists to celebrate feasts of the Church such as commemorations of the apostles, so often forgotten because they fall outside our Sunday calendars. We have added beautiful celebrations of Evensong (sung Evening Prayer) on the eve of Great Feasts.

It has been an immense joy to see a number of young people again assisting in worship. This is a work in progress, as we hope that witnessing the great energy and devotion of these youths will encourage others to join them.

Within the framework of St. Paul's worship, there are so many opportunities for Christian service. However thankful we are for the excellence of our worship, we also recognize that we must cultivate and grow it. That can and should mean bringing others to share in its work. You are invited – whether you have ever done anything like it before – to speak to any of the clergy or a Verger – about joining in supporting our worship. You need not have a specific intention; just indicate an interest and we will work out the details. You will find that your act of service will bless you personally many times over.

Respectfully submitted,

Herb Gant, Head Verger

STRATEGIC PLAN: HUMAN RESOURCES

Our strategy: “Implement a management plan for paid staff and volunteers in keeping with best practice.” There are three areas of concentration: Labor Analysis, Staffing Management Plan and Membership & Congregational Involvement.

One of our strategies was developing and distributing a Spiritual Gifts Assessment (SGA). Its purpose was to identify individual strengths of parishioners and guide them to ministries in which they could be utilized. Anyone who completed the SGA received a rubric showing individual results. Members of the Human Resources Committee (HRC) followed up by phone to help guide them to areas of interest and need. When there were key openings, HRC engaged Communications to advertise the need, and when solicited, provided a Job Description of the position, a 2019 initiative, along with an organizational chart of paid and unpaid staff. Working with church leaders, we are committed to ensuring our staff is satisfied in his/her role and their compensation package is consistent with comparable positions elsewhere. To engage members, we helped create a handy leaflet of all the ministries in which St. Paul’s is engaged with the name of a contact person. This became part of the “Welcome Bag” distributed to newcomers. It also contains a link for new members to take the SGA and, therefore, further engagement with our church and its mission. HRC partnered with the Members Committee in organizing and hosting an outdoor event at a local brewery to enable new members to casually interact with each other and church leaders. Positive feedback suggests more of these casual gatherings to come. The Member Corner in the E-news is a new initiative we hope you enjoy. We are humbled at the amount of activity that has prevailed in spite of the challenges of 2020.

Respectfully submitted by Joan Rosko Miller, Coordinator, along with HR Committee members Matt Langley, Sally Pope and Meaghan Thomas.

STRATEGIC PLAN: FACILITIES

The Facilities Committee accomplished the following during 2021: In the winter, the committee completed the process of interviewing architectural firms and recommended WKWW to the Vestry who hired them. Grayson Hudson is the principal architect assigned to the project and has worked with the Facilities Committee throughout the year to accomplish the scope of work assigned by the Vestry which included developing an architectural program, prioritizing recommendations for planning and developing a long-range plan for the church that addresses the function, accessibility, and historical preservation of the church. In April the committee and architect conducted Zoom forums attended by many church members to provide input about Worship and Music; Christian Formation; Hospitality, Recreation and Outreach; and Administration and Site. The architect was also given many documents about the church and met with the Gentlemen of Noble Poverty (GNP) for additional building information. He has reviewed local codes and met with Wilmington Historical Preservation and Zoning staff to develop ideas for the Facilities Committee to review. Throughout the fall, the committee and architect met to refine ideas that will be presented to the Vestry in early January 2022. The next steps would be to have the Vestry approve a final long-range plan that can then be used for planning for fundraising, future design, and construction of the recommended ideas.

Respectfully submitted,

Mona Clites



Stewardship at St. Paul's was once again a team effort in 2021. Team Members included Fr. Lee, Tom Gerow, Steve Martin, Jack McElroy, Teresa Singer, Rhonda Stroud, Judy Wilson and Merry Ann Wright. Spencer Weig and Karen Day served as the team's convenors/chairs and Anne O'Dell was our communicator. Julie Martin managed our presence on the webpage and solved all our IT issues. The diocese provides every parish access to The Episcopal Network for Stewardship (TENS). We found their material particularly useful and adopted their suggestion of *Transforming Generosity* with its logo as our theme.

After weeks of behind-the-scenes preparation, the Annual Stewardship Drive started in mid-October. Our thanks go to Layne Dupree, Chip Carter, Leon Tillery, and Elisabeth Sanders-Park for sharing their stories of transformational generosity with us. All Saints Sunday saw our ingathering, followed by a barbeque at Long Leaf Park.

The team is astounded at your generous response. As of December 31, 2021, we have received a total of 139 pledges, amounting to nearly \$485,000, an increase of \$60,000 compared with December 31, 2020. It was very encouraging to see that 32 of the 139 were from people pledging at St. Paul's for the first time. We should all find hope and inspiration from your collective commitment to make St. Paul's an ever-present beacon of God's love and light.

As the new year unfolds and as Fr. Lee's vision for St. Paul's evolves, we wish you God's peace and, once again, thank you for answering God's call to know the spiritual joy of transformative generosity.

Submitted with love and thanksgiving,

Your Stewardship Team

Many thanks to those named below who have generously made a pledge to support St. Paul's in 2022.

Anlyan, Bill & Elaine
 Ashworth, Marie
 Baldwin, Mary
 Barr, Twink
 Beardsworth, Randy & Betty Ann
 Belaustegui, Robert & Sandra
 Blalock, LeeAnn & Chip
 Bobo, Don & Nancy
 Bowers, William (Bill) & Susan
 Brainard, Donald & Cheryl
 Brunton, Robert & Margaret
 Bucci, Barbara & Steve
 Buck, Louise
 Buss, Brian & Carmen
 Calder, J. Keith
 Callison, Cleve & Jenny
 Cannon, Al & Tori
 Cardwell, Danny & Carla
 Carter, Chip & Susan
 Cawthorne, Fr. John & Bonnie
 Chiarello, Virginia
 Clay, Edward
 Clites, Mona
 Collette, Linda

Connelly, Joyce
 Crafts, Robert & Merrillie
 Criscuolo, Jeanne Price
 Day, Karen
 Dees, Dewitt & Phillip Weiss
 DeJarld, Karen
 DeJarld, Valerie
 Demorest, Carolyn
 Dennis, Bill & Cristy
 Dillon, Gary & Janet
 Donald, Jr. , Douglas Alan
 Donat, Joy
 Dorr, Alexandra & Ablard, Ed
 DuBois, Mait & Jenny
 Dupree, Layne
 Eason, Ashley
 Edwards, James
 Erway, Tom & Dot
 Farri, Judy & Joe
 Field, Carol
 Finn, Casey
 Foster, Marshall
 Fowle, David & Liz
 Fowler, Harriet & Wayne

Frederiksen, David and Julie
Francis, Elaine
Gant, Herbert
Gates, Ruth
Gerow, Tom
Goonen, Denis
Graham, Lynn
Green, Charles & Angela
Halecki, Candace
Harkness, Kenny & Jane
Hartman, Lawrence
Haughey, Steve & Margaret
Heath, David
Hedgepeth, Royster & Kathryn
Hersey, Judy
Hickman, Frank
Hosick, Michael
Hughes, Jeffrey
Humphrey, Ginger & John Brobson
Hunsicker, Sara
Johnson, Stephanie
Jordan, Ruth & Jay
Kennedy, Andy & Missy
Langley, Matthew
LaSalle, Lucy
Lee, Caleb & Allen
Lewis, Melody
Martin, Julie & Steve
Mastrocola, Benjamin & Virginia
Matthews, Tom & Joyce
Matz-Kane, Diane
McElroy, Jack & Kathy
McKnight, Tom & Mary
Miller, Joan Rosko
Miller, Ron & Lynda
Morgan, Ron & Linda
Mulhollen, Larry & Sherry
O'Dell, Anne
O'Dell, Bryce
O'Rourke, Barbara
Patrick, Ernest & Renee
Peers, Cecelia
Perhala, Patsy
Petry, William (Bill)
Poore, Sandy

Pope, Sara (Sally)
Powell, Catherine
Richards, Bill & Beth
Rowe, Dick & Shannon
Rubens, Jonathan
Sackrison, Jeffrey
Salinas, Aimee
Sanders-Parks, Elisabeth & Brian
Scherer, Dr. Patricia DuPuis
Schlosser, Stephanie
Searle, Eileen
Sheehan, John & Denise
Siberman, Midge (Martha)
Singer, Teresa & Michael
Smallwood, Cynthia
Sorrenti, Rick & Teresa
Sramek, Sue & Tom
Stansbury, Dianne
Stewart, Jay & Jeanne
Stroud, Rhonda
Sullivan, Lyle
Summey, Jim & JoAnn
Swindell, Bob & Kay
Thomas, Meaghan
Tillery, Leon
Toth, Wade
Tounsley, Zona
Tousignant, David
Trivett, Jan & Tom
Truax, Louise & Scotty Galganowicz
Van Amberg, Brad & Beth
Vick, Jan
Vlahos, Sib
Wade, Cheryl
Wagoner, Cheryl
Wallace, Diana
Waterfield, Bill & Paula
Weig, Spencer & Ellen
West, Jerry
West, Lillian
Whitesides, Martha & Tucker
Wilson, Judy
Wise, Ronnie
Wright, Larry & Merry Ann

PARISH LIFE

No doubt, when you think of parish life, you think “social”, certainly not social distancing. But, if nothing else, St. Paul’s Parish Life team has proven this year, that not even the restrictions of COVID could hold us back.

Shrove Tuesday Pancake Suppers have been a part of St. Paul’s tradition for many years, and even though we didn’t have Jim Edwards flipping pancakes in the kitchen, we had Shrove Tuesday party packs available for pickup. We provided the pancake mix, syrup, Mardi Gras masks, beads and balloons. Parishioners just had to add the party.

We also collaborated with Christian Formation to provide Lent in a Box at-home activities with objects such as seeds, stones, and sand around which devotions and prayers were centered during Lent.

Extending hospitality is something St. Paul’s does very well. However, COVID has certainly changed the way we provide hospitality. About the time that the Sunday Reception Hospitality Chairpersons decided to offer items that team members could serve, we found ourselves on tighter restrictions again. But, we were not going to let COVID get the best of us, so we simply moved our receptions outdoors and offered individually pre-packaged items such as KIND bars and Skinny Pop popcorn. We were able to move the receptions indoors once cooler weather began and are ever HOPEful that we can begin to tiptoe into offering a more expanded menu when it is safe to do so. We have also reinstituted breakfast after the 8 am Sunday Eucharist and lunch after the 12:10 Midweek Eucharist. Many thanks for the many willing hands involved in those ministries.

We have gained quite a reputation for being “party people” this year with a farewell party for The Pierce Family at Waterman’s Brewery, a catered picnic lunch at Long Leaf Park to say goodbye Fr. Ray, our interim rector, a welcome for Fr. Lee and his family and a glorious reception following his installation as our new rector.

Our most recent event was “Grillin’ and Chillin’ at Long Leaf Park” in November. Those in attendance enjoyed an unusually chilly evening of fun games like egg toss, three-legged race and “Getting to Know you” BINGO, music, food and fellowship. Compline added the perfect ending to our day of celebrating saints and stars (super and otherwise).

All of this has been made possible, not just by our small, yet faithful band of Parish Life team members who give so generously of their time to do what needs to be done, but many others who have helped in a multitude of ways. St. Paul’s hospitality has much more to do with the resources of generous hearts than with any offering of food or space. Our hospitality is simply LOVE in ACTION. Shine on!

With grateful hearts,

Sally Pope and Teresa Singer
Parish Life Chairpersons

PASTORAL CARE

Pastoral care at SPE focuses upon providing pastoral connection throughout our SPE family especially when members are experiencing a life change, challenge, or unable to attend services for any reason. Pastoral care ministries at St. Paul’s include: Lay Eucharistic Ministers, Casserole Ministry, Meal Train, Funeral ministry, card ministry, pastoral visitors/callers, prayer shawls. Besides formal ministries, our church family does a fantastic job of looking out and caring for each other. Such gratitude for each of the leaders and caring members of this community. Please reach out if you have any pastoral need and we will connect you. The leadership team of pastoral care meet monthly. The current leadership team consists of Father Caleb, Sue Sramek, and Cheryl Wagoner.

Prayerfully submitted by Cheryl Wagoner and Sue Sramek

ARCHIVES

It's hard to believe this is the 6th year for the Archives. With many THANKS to Anne O'Dell and Patt Scherer who helped in the archives, and to St. Paul's folks who ask me questions and let me ask them questions...this year has had significant highlights:

- Providing an inventory of our blueprints and digital copies to the engineering consultant/architect, Gray Hudson
- Research requests and questions about St. Paul's! And from the Rev. Dena Whalen for Church of the Advocate; Kathy King/Maides Cemetery (Historic Black Cemetery); questions related to grants and our National Historic Registry status (we are included in the Carolina Heights/Winoka Terrace Overlay District National Registry documentation.)
- Researching, compiling, presenting some of St. Paul's history related to periods of racial history and community as part of Sacred Ground.
- Meeting with St. James parishioners interested in their history after Sacred Ground.
- Researching and writing series "From the Archives – Faith and the Arts" for Facebook.
- Invitation to present at Emmanuel Church, Warrenton's Bicentennial on the early work of churchwomen. Their bicentennial program postponed into 2022 due to Covid concerns.
- Restarting tours of the church for visitors and newcomers.
- On-going work processing vestry and parish records using appropriate systems/new archival boxes, and updating Archives Finding Aid. Consulting with Randall Library Special Collections librarian confirmed my processing methods.
- Biggest project – researching Endowment Funds and providing the Endowment Board with timeline summaries and an information spreadsheet.
- Exciting highlight – Query from the State Archives in Raleigh for John Jeremiah Sullivan and Joel Finsel, of the Third Person Project, for research – Provided information from our Parish Register about St. Paul's Colored Mission, and a parishioner/musician Old Frank Johnson, also Abraham Galloway. Meeting with them to discuss St. Paul's history.
- Best exciting highlight! Referred an inquiry by Alison Dineen, Latimer House/Cape Fear Historical Society archivist, requesting information on individual for PBS *Finding Your Roots*, Henry Louis Gates, Jr.!! Information sent to PBS researcher – have been added "to our Special Thanks list for this episode, which will likely air as part of Season 9 in 2022."

Submitted December 2021

Ellen C Weig,
St. Paul's Archivist

COMMUNICATIONS

The Communication Team (Anne Babcock, April Cook, Bob Crafts, Caleb Lee [Adam Pierce and Ray Hanna] and Julie Martin), has met weekly via Zoom to plan and implement the most effective strategies for ensuring good communication about news and events in the parish. We used an Excel spreadsheet that we shared during the meetings to track all communication needs and the implementation of solutions to meet those needs. We used the best communication tools to get out the message so everyone had the information they needed. Those tools included live streaming on YouTube, announcements during worship services, emailed newsletter, social media (Facebook and Instagram), spechurch.com website, service bulletin, posters on the bulletin board, mailed letters, banners on Market and 16th streets, Eventbrite for seat reservations and paid/free advertising in local media. Examples of communication included livestreaming worship services, plus promoting that opportunity via social media, in the email newsletter and a listing in the StarNews, banners outside the church, and a live stream link on the website home page; announcements about access to the church, wearing masks and social distancing; easy-to-find information for newcomers; and updates on the rector search process, implementation of the strategic plan and annual pledge campaign. Details about events such as worship services, Christian formation classes, parish life activities and musical concerts were readily available. Grace at Work web developers ensured our website was secure and fully functional.

WINTER/SPRING

There has been a lot of change and transition in the children and youth ministry at St. Paul's in 2021! Family take home boxes for lent were provided and many enjoyed the Pancake Supper to go kits as well. Outdoor "parking lot" church was a highlight of Lent, and being able to gather together again. In May, a brunch was held to transition plans from Laurie Pierce to volunteers. We are so grateful to Laurie and her family, and team, for their contributions to children's ministry during their time at St. Paul's.

SUMMER

Over the summer, the newly formed children's ministry team met several times to formulate a plan for the fall. Facilities updates were completed including a nursery makeover, cleaning out closets and resetting rooms, and decorating the children's wing to ascribe to the year's theme "Growing Together in Faith". A July visit to the Wilmington Sharks game and the August family movie night rounded out the summer.

FALL FORMATION

This fall has not slowed down, even with the unknowns of COVID-19. A kick-off meet and greet was held on September 12, and Sunday School began in earnest the week after. Anne O'Dell is our lead Godly Play teacher in Atrium 1 for ages 4-7 and Catherine Powell is our lead Children of the Good Shepherd teacher in Atrium 2 for ages 8-11, with Cecelia Peers as her assistant. Twink Barr recruited new nursery workers and continued scheduling for special events; nursery hours were expanded in November to cover parents hoping to attend Adult Formation. The need for a 6th grade and older offering was solidified in the early fall and Episcopal Youth Community (EYC) began in the Sunday morning formation hour on November 21 with a rotation of 7 leaders spearheaded by Martha Whitesides.

WORSHIP

The wiggle rug was retired in favor of a children's worship bulletin, *The Sunday Paper*. Thanks to Lisa Sanders-Park for keeping our worship activity bags and boxes up to date with the bulletin and age-appropriate items. Youth 5th grades and above continue to be incorporated into worship through acolyting, reading, singing, and more. A special highlight was the Presentation of the Nativity at the 5:30pm Christmas Eve service.

FALL SPECIAL EVENTS

Children and youth have enjoyed partaking in many church-wide events this fall and holiday season. Blessing of the Animals was an exciting opportunity to share our beloved pets with our church family. The committee provided blessing certificates as well as coloring and activity sheets for the worship time. At the parish picnic, the committee contributed activity ideas and leadership for the entire group.

ADMINISTRATION

A database updating project has been underway to assess and complete an audit of children and youth at St. Paul's. Thanks to Karen Day for her assistance in this process. At this time, there are 33 children and youth on the roster. Meaghan Thomas continues to support all these endeavors with her Communicator talents, from print outs to social media posts and more.

Respectfully submitted,

Martha Whitesides, children, youth and family committee chair
Meaghan Thomas, children, youth and family communicator

THE DAUGHTERS OF THE KING

The Daughters of the King, Mary Veronica Chapter, is a holy order dedicated to service and daily prayer for those on our confidential prayer list. It is also our mission to support the ministries of the clergy and vestry of St. Paul's Episcopal Church.

Due to the ongoing Covid-19 pandemic, the chapter held several monthly meetings via Zoom last winter. By mid-spring, we were able to resume hosting and livestreaming taizé in the sanctuary and once again held our meetings in the parish hall.

In June, we voted to retain the existing officers for another one year term (Anne Frauens: secretary; Carol Field: treasurer; Margaret Haughey: vice president; Ashley Eason: president). This July, our beloved sister, Alice Gibson "Pattie" Hanson died and took her eternal rest with our Lord. In September, we asked Father Caleb Lee to be our chapter chaplain, and we joyfully installed him as such on November 1st, 2021.

As a service project in December, we made a monetary donation to the Brunswick County Domestic Violence shelter and brought requested/needed items to the New Hanover County Domestic Violence Shelter for distribution to local women/families in crisis. DoK also assisted our rector with planning and preparing for the Blue Christmas Service of Healing and Hope which happened on December 12th.

In typical years, Daughters assist with meals during Lent/Advent and prepare the Chapel for Maundy Thursday services and the all-night prayer vigil. We also maintain the supply of votive candles for prayer in the transept adjacent to the nave and collect prayers from the prayer boxes.

We are proud that Merry Ann Wright, one of our founding members, is currently the President of the Diocese of East Carolina. We thank her for her dedication and service to the Daughters of the King and this diocese over the years.

Finally, it is with great pleasure that the Mary Veronica chapter of Daughters of the King continues to serve St. Paul's and the Wilmington community.

Respectfully submitted by, Ashley Eason
President, Mary Veronica chapter

BELLAMY MEMORIAL GARDEN

The Bellamy Memorial Garden, along 16th Street, was created in 1970 as the final resting place for the cremains of God's children who were members of St. Paul's Episcopal Church. It offers the opportunity to literally begin and end our lives in the church from baptism to death.

In 2020, an ad hoc committee was formed to ensure that the garden would continue to be a place of meditation and prayer as envisioned in 1970. This committee developed policies that would provide guidelines for the ongoing maintenance of the garden. In addition, a formal application process was created and an ongoing Bellamy Memorial Garden Committee consisting of the clergy, vestry leadership, and at-large members of our church family was defined. All of the ad hoc committee's proposals were approved at the September, 2021 Vestry Meeting.

Long range plans include the use of a professional team to maintain the landscaping of the garden and the installation of a columbarium for those desiring the interment of their cremains above ground.

Through private donations this year, the memorial plaque was replaced to improve legibility and to provide the opportunity for immediate family members to have their names engraved alongside their loved one's name. In addition, new perennial plants were introduced along with some seasonal flowers. These private donations will continue through 2022 and will be directed toward the garden's ongoing maintenance.

Four members of our church family were interred this year and are memorialized in the garden. There, they will always be remembered as faithful servants of a loving God.

Respectfully submitted,

Don Bobo

TECHNOLOGY

Audio/Video

- Thanks to a generous member, a second camera and a video mixer was added .
- A new computer for stream management was implemented.
- The audio mixer computer was replaced with a better, repurposed laptop.
- An audio consultant was engaged to help develop an audio improvement plan resulting in the purchase of new “shotgun” mics for improved/enhanced choir sound capture (due to equipment shortages and slow shipping, they will be installed early in 2022).
- A new member (Tom Erway) joined Bob Crafts, Keith Calder and Bryce O'Dell on the stream team.

Network Infrastructure

- Cape Fear Network Technologies, a computer network company was brought in to assess the St. Paul's network. It was determined that while the network was operating at gigabit speed as intended, the switches were not able to support the necessary level of traffic management and should be replaced. Following that recommendation, all the switches have been replaced, positioning the network for greater demands and potential fiber cabling.

Computers

- New computers for the Parish Administrator, the Assistant Parish Administrator have been purchased and planned for implementation in early 2022.
- A new laptop has been purchased for the Rector with a planned implementation in early 2022.

Software

- Microsoft Office 2019 (the most current version) is being implemented on all new and existing computers as needed.

Security

- The main door camera was replaced along with monitors in the Admin and Finance offices.

Planning

- A strategic plan for near term A/V, network and computing infrastructure was developed and used to guide technology projects throughout 2021.

Submitted by Bob Crafts

GENTLEMEN OF NOBLE POVERTY

Deriving our name from early 20th century English noblemen, who lost their estates due to tax and land reform during that period, and found refuge in churches as repairmen, your GNP are the volunteers of St Paul's that repair and maintain the buildings and grounds. 2021 was a Covid 19 mix for us, as the first half of the year was limited, while the second half experienced a rapid reopening, and an increase in projects, and planning. Many tasks are relatively simple, and routine such as HVAC filter changes, battery replacement, kitchen cabinet adjustments, holiday and special services/events decorating, furniture moving, and painting to name a few.

However, we also have the talent and ability to address self-help projects that are more complex, or contractor work that requires GNP supervision. In 2021 some of those accomplishments were:

- . Relocate balcony flags to enhance You Tube viewing
- . Installation of new protective padding under the gymnasium baskets
- . Installation of outside electrical receptacles at gymnasium entrance
- . Installation of French Drain sump pump system for the gymnasium
- . Supervision of 3 day power wash contract for the church and Parish House
- . Lock down safety system for Church School area
- . Relocation of Agnus Dei external illumination lamp for safety and performance

Finally, we want to thank Patt Scherer, who came on board this year as grounds/landscape leader, and brought a level of expertise and energy that was sorely needed. She and her men and women volunteers, along with GNP help ever third Thursday, have initiated a turnaround that will be pleasing to all. So, come and join us every Thursday morning at 0830, for socializing, and rewarding work for God's space. We have about 6-10 regulars, and need more, and younger volunteers in building/grounds and maintenance. Could you give us 2-3 hours once a week?

David Tousignant – GNP Leader

ST. FIACRE GARDEN GUILD

As Covid affected everyone, our activities were also. Fr. Ray permitted restricted access to the grounds in late March. A group of cautious gardeners socially distanced in our neglected gardens. With a renewed spirit and a bit of fellowship, accumulated debris and weeds were removed with enthusiasm.

The Vestry asked for a three- month synopsis of volunteer activity which was provided.

A meeting was held with the Junior warden and several GNP members in order to acknowledge a need for improved communication among several groups/persons involved in grounds maintenance/landscaping. An agreement was reached to set the third Thursday each month as a combined workday, depending on GNP availability depending upon church maintenance needs.

During the spring, several workdays as well as independent individuals faithfully attended to the ongoing cleanup and maintenance of our green spaces. Multiple soil samples were obtained and submitted for analysis.

In July the analysis was received and it was gruesome at best. The alkalinity was off the scale in some areas, other nutrients were lacking, and one area was basically toxic for most plants. Remediation was begun. We were informed that the well water used for irrigation was highly alkaline, a serious problem for our soil health.

As Covid restrictions were lessened, members applied pre-emergent herbicide, weed killer, placed weed barriers, obtained and spread pine straw, pruned shrubs, staked crepe myrtles, weeded, removed debris and hand watered plantings when the sprinkler system was non-operational.

Began preliminary inventory and mapping of grounds, with approximately 90% completed in draft form. Met with archivist to research and institute consistent nomenclature of several areas.

As Fall began, major pruning of several trees and shrubs occurred along with transplanting of existing perennials, continued clean up, application of pre-emergent herbicide, weed barriers and pine straw.

Repeat soil tests were obtained. Results showed minimal improvement. Perhaps professional level application is required.

During October and November, additional pine straw was obtained and placed. Existing azaleas and roses were transplanted to areas that require similar nutrients.

Respectfully submitted,

Patricia DuPuis Scherer, M.D.

THE SOURCE GIFT SHOP

Because of the 2021 COVID epidemic, our shop was not opened for business until June 6, 2021, therefore our income has been limited for the year end.

Our final profit for that period was \$2,009 after we donated \$310 to the Boys Choir.

In past years we have used our profits to renovate the Library, contribute to Back Pack Buddies at Snipes school, contribute to the choir's trip to England , wreaths for Coastal Carolina Christmas, and candleholders for the pews made by Bill Baker.

We very much appreciate Caleb's mentioning The Source to the congregation and for all our members supporting us so that we may be supportive of the church we all love.

Submitted by Peg Brunton

COMMUNITY MINISTRIES

In 2021 St. Paul's continued its commitment to “reaching out” into our community to support and help those in need. This year we established, re-established, expanded, and grew St. Paul's connections and relationships with a number of local groups, organizations, and agencies. This year was truly a “Red Letter” year for St. Paul's “outreach” through the efforts of the Community Ministries Committee and our increased financial resources. Through auspices of our Adult Education group and their “Neighbor to Neighbor” fund raiser coupled with a revised budget in August, we had the ability to have the largest financial impact and expanded “reach” than in any time in our recent history!

With these funds, the strong involvement of St. Agnes and Parish Life, and the support and volunteerism of the parish community, we were able to assist these entities: Mother Hubbard's Cupboard; Help Hub; Snipes Academy; Nourish NC / Backpack Buddies; Good Shepherd; Rise Against Hunger; Habitat for Humanity; The Northside Food Co-Op; 2Share; Episcopal Farm Workers; V.O.Y.A.G.E.; Coach Thomas / gym / Basketball; Episcopal Navajo Lands / H2O; Family Promise; Communities in Schools; Dreams of Wilmington; St. Paul's Blessing Box; St. Paul's Angel Tree.

In August, as a part of the Year- Round Stewardship push, I gave a talk about what we had accomplished during the first part of the year and what we planned to work on for the rest of the year. I'm happy to report that we were able to move forward positively on our plans. We are currently involved in the Habitat build on 16th Street and have made a financial commitment to Snipes to sponsor a book fair, which has been moved to the Spring. We had a very successful Rise vs Hunger packing event with over 10,000 meals packed and over 50 parishioners participating. We helped to fund several afterschool programs at V.O.Y.A.G.E. and beginning to work with the fledgling Northside Food Co-Op, have supported 20 neighbors to get discounted memberships in the Co-Op.

We also, once again, were able to support 20 children at Snipes Academy through Nourish NC's Backpack Buddies program. This program provides food on weekends, holidays, summertime and weekday evenings! In addition, we now have a Co-Ordinator for the Blessing Box as Bob Swindell stepped forward to take on this important job and we were able to provide additional food to keep the box supplied. Finally, we had a very successful “Angel Tree” for Seniors and the Snipes children.

For 2022 our goal is to continue to work with and hopefully expand our impact on our partners and others. The biggest way we can increase our role is through an increase in volunteers to support the many needs of these groups. To that end, we plan to offer exposure to and information about the many ways St. Paul's members can “get involved”! As I said in August and many times before and since, St. Paul's has become known as a church that cares about and is involved in our community and cares about those who need help and support.

We are very happy and proud that through your physical and financial support we are able to continue to aid those in our neighborhood who are in need. I want to thank the Committee for their diligence and dedication. I also want to particularly thank Fr. Caleb for his support, commitment, and constant interest in our outreach efforts.

Community Outreach Committee

Steve Bucci – Chairperson

Merrilie Crafts

Pat Baker

Joe Farri

Don Brainard

Cecelia Peers

ENDOWMENT REPORT

The Endowment

The current Endowment Fund at St. Paul's has existed since the enabling resolution passed by the Vestry on October 21, 2008. The Endowment Fund is part of the foundation of the church, supporting its stability and future. There are three parts: the Unrestricted Funds which are currently about \$600,000, the Restricted Funds which are about \$400,000, and the Disbursement Account which is about \$25,000. The Endowment Board acts as fiduciary of the FUND on behalf of the church and administers the FUND in accordance with The Policies and Procedures and the By-Laws.

The Policies and Procedures of the Endowment Fund allow FOUR USES of the money: "(i) capital needs of St. Paul's (ii) outreach ministries and grants (iii) seed money for new ministries and special one-time projects and (iv) such other purposes as are specifically designated by donors" to the fund. It is not intended for regular operating expenses or as a reserves fund. The Policies and Procedures undergo regular review. The FUND cannot be reduced below the initial investment which was \$853,678.98.

The Year in Review

The Endowment Board met at least quarterly and generally every other month, virtually due to Pandemic concerns. As with other areas of the church year there were challenges and changes. We welcomed new Rector Caleb Lee at our September meeting and heard that he has experience with churches with endowments.

2021 brought a welcome generous gift that was used for a "March Matchness" campaign which resulted in a contribution of \$14,750 for the Endowment.

The Board approved a loan up to \$50,000 for payment to an architect to assess the spaces and space needs of the church. Due to successful grant applications, that full amount is not expected to be needed.

The Board continues to use the Investment Advisory Firm of J. Reid Murchison/David Brownlow of Wells Fargo Advisors. The Board considered other advisors and held discussion regarding our advisors, as it is prudent to do, and decided to continue our relationship with David Brownlow, our individual advisor.

The Board revisited The Policies and Procedures and finding that there had been no formal acceptance of the suggested changes at the end of 2019, reviewed the changes and voted to approve the new revised version and submit to the Vestry which accepted it on December 13, 2021.

The board discussed the church's need for a Planned Giving Program and elected Anne O'Dell to chair a small committee of church members to create such a program and bring to the Board. The purpose will be to help educate church members and others interested in St. Paul's on best practices in making planned gifts to the church.

Performance of the FUND

The Endowment Board meets regularly with Wells Fargo Advisors to understand the financial markets, predictions, and past performance; and the Board reviews the investment allocations within the FUND. The intention is to maintain a conservative risk level.

The year began as the markets continued their recovery from the deep dive of the Pandemic beginnings, and amid fears of further economic impacts. At the end of 2020, the FUND was 46.8% in Equities, 37.2% in Fixed Income, and 16% in Cash and equivalents. That arrangement met the original goal for the FUND except for the percent of cash, which was quite high due to the amount of money in the Disbursement Account. The Disbursement Account was heavily affected by continuing work with FEMA funds due to damages from Hurricane Florence and the use of the Disbursement Account to hold funds for future set expenses.

The year 2021 has proven to be a good year for the economy and investments. All segments of the markets performed well in 2021, some exceptionally well. At the end of 2021, the FUND was 53.7% in Equities, 42.7% in Fixed Income, and 3.6% in Cash which better aligns with the goal of the FUND originally. The balance on 12/31/2021 was \$1,042,854.13. Below is a chart that summarizes results from 2020 through 2021.

Respectfully submitted,

Laura W. Padgett, Chair

Endowment Fund Investment Summary	For the Year 2020	For the year 2021	Since Inception 03/13/2017 to 01/05/2022
Beginning Market Value	\$949,874	\$1,078,704	\$55,342
Deposits minus withdrawals	\$31,412	-\$122,474	\$616,507
Net Invested Capital	\$981,286	\$956,230	\$671,849
Investment Results	\$97,417	\$88,378	\$356,897
Ending Market Value	\$1,078,704	\$1,042,854	\$1,028,745
Net money-weighted rate of return	9.50%	8.51%	7.45

MEMBERSHIP

Karen Day – Committee Member

The work of this ministry is to build and strengthen the St. Paul's family by welcoming all who enter our doors – visitors, new members, and long-time parishioners. The committee liaises with the Parish Life and Children/Youth/Family committees to ensure that everyone -- young and old, prospective and current members – fully enters the spiritual life and fellowship of our community. To quote Kay Swindell, Membership is the sacred ministry of greeting Christ in each person that walks through our doors.

Greeters & Ushers

These teams serve at both services to identify first-time and returning visitors, offer welcome bags and name tags, and encourage attendance at coffee hour at the end of service. They also encourage the filling out of visitor cards, signing of the guest book, and make notes for the back office committee members.

Incorporation

The membership committee includes office volunteers who send personal welcome letters to all visitors, maintain the church database of members and prospects, and shepherd people through the membership process (transferring in, confirmation, etc.).

Activities

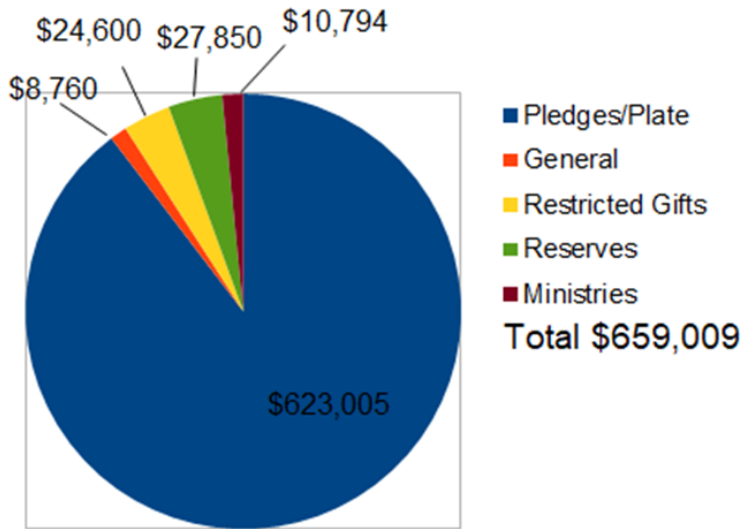
Curtailed by COVID, traditionally new members and frequent visitors are introduced to the parish family through monthly small group (10-12) gatherings, including, for example, rotating dinners, going to plays and movies, and bowling nights. In 2021 the challenges of the pandemic resulted in just one newcomers' gathering in October at Hi Wire Brewery, a venue with enough safe outdoor and interior space to accommodate 40 attendees for beer and a food truck dinner.

2021 Results

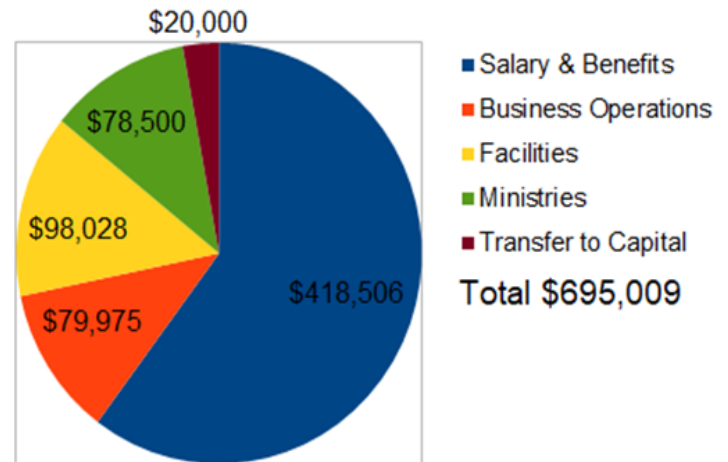
New members: 29 (nearly all of whom made 2022 pledges)

REPORT OF THE TREASURER

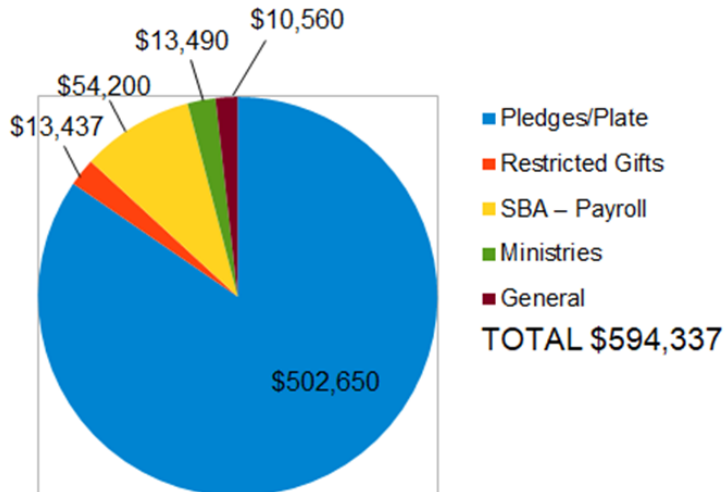
Operating Fund Income 2022 - Budget



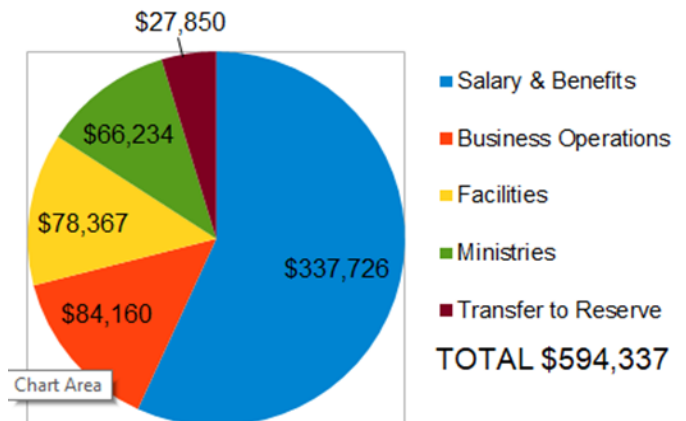
Operating Fund Expenses 2022 - Budget



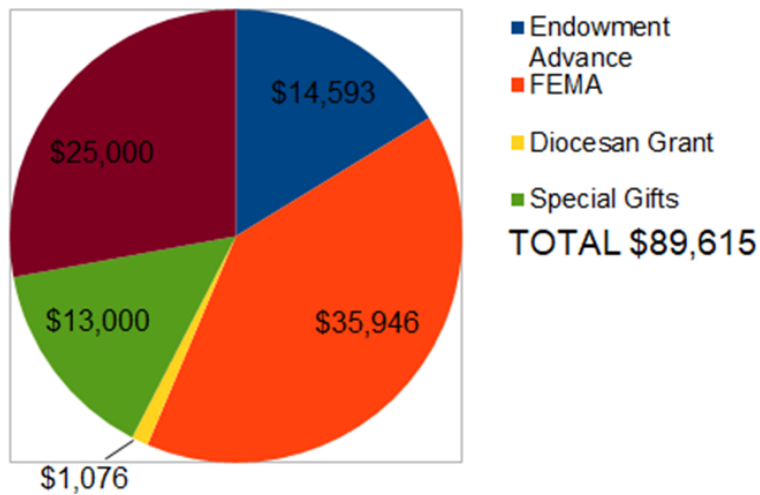
OPERATING FUND 2021 INCOME - ACTUAL



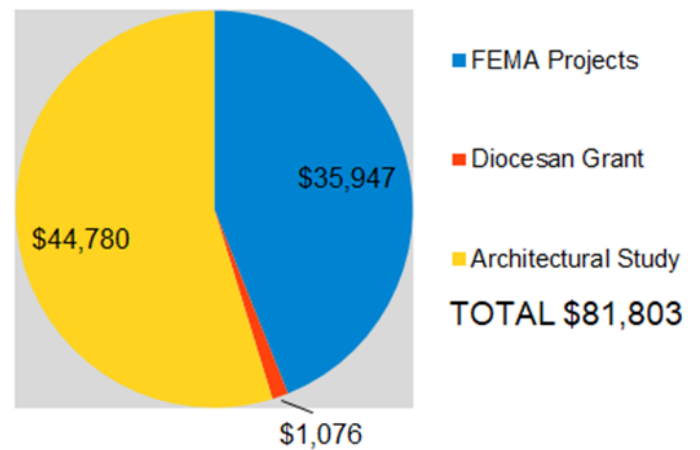
OPERATING FUND EXPENSES 2021 - ACTUAL



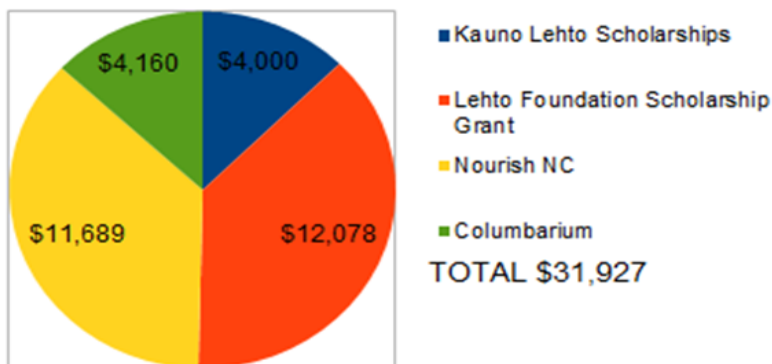
CAPITAL FUND 2021 INCOME - ACTUAL



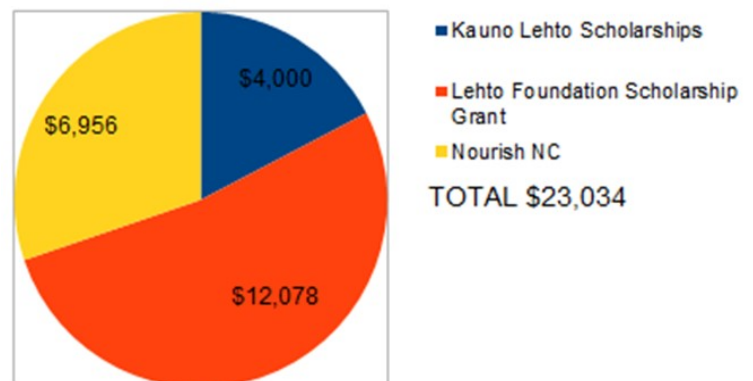
CAPITAL FUND 2021 EXPENSES - ACTUAL



RESTRICTED FUND INCOME 2021 - ACTUAL



RESTRICTED FUND EXPENSES 2021 - ACTUAL



ST. PAUL'S RESERVE FUND for Operations 2021

BEGINNING BALANCE 1/1/2021	\$61,217.57
INTEREST January-December 2021	\$183.71
TRANSFERS IN	\$36,952.42
TRANSFER OUT to Endowment	-\$4,297.25
ENDING BALANCE 12/31/2021	\$94,056.45

Reserve funds are invested and used to cover a shortfall in operating revenues. These funds are not used for capital expenditures.



St. Paul's Episcopal Church

16 North Sixteenth Street

Wilmington, North Carolina 28401

www.spechurch.com (910) 762-4578

Bulletin submissions: bulletin@spechurch.com (Deadline Mondays, 5:00 p.m.)

E-news submissions: e-news@spechurch.com (Deadline Mondays, 5:00 p.m.)

The Right Reverend Robert Skirving, Bishop

The Reverend Caleb J. Lee, Rector

The Reverend Catherine Powell

Ronnie D. Wise, Director of Music and Organist

Richard Rhoads, Assistant Director of Music and Organist

Diane Matz-Kane, Bookkeeper

April Cook, Parish Administrator

St. Paul's Vestry

Layne Dupree	Sally Pope
Ruth Gates	Teresa Singer, Sr. Warden
Angela Green	Tom Sramek, Jr. Warden
Matt Langley	Rhonda Stroud
Steve Martin	Meaghan Thomas
Joan Rosko Miller	Merry Ann Wright
Denise Sheehan, Clerk	
Judy Wilson, Treasurer	