

St. Paul's Episcopal Church, Wilmington, NC

Vestry Meeting, June 14, 2021

MINUTES

Present: Teresa Singer, Senior Warden, Tom Sramek, Junior Warden, Ruth Gates, Angela Green, Joan Rosko Miller, Layne Dupree, Rhonda Stroud, Meaghan Thomas, Merry Ann Wright, Sally Pope, Judy Wilson, Treasurer, and Brenda Cunningham, Clerk

Not in attendance: Matt Langley and Steve Martin

The meeting was called to order and started at 6:00 pm.

1. Litany of Thanks

For her opening remarks, Teresa Singer suggested that each vestry member think about the things they are grateful for and then share these with the group. Each member shared their observations.

2. Love Letter from God

Sally Pope read a love letter from God stressing be faithful, be brave and be grateful.

3. Approval of Minutes from Vestry Meetings, May 10 and May 13, 2021

The Minutes of the May 10, 2021 Vestry Meeting and May 13, 2021 Special Vestry Meeting were accepted on motion, second (Merry Ann Wright and Sally Pope)

4. Status Reports from Strategic Planning Teams

Facilities Team report was prepared by Ruth Gates.

Stewardship Committee report prepared by Rhonda Stroud.

Human Resources report was prepared by Meaghan Thomas.

All reports are attached to the minutes.

5. Nomination of Cheryl Wagoner

The nomination of Cheryl Wagoner as postulant for the diaconate was accepted on motion, second (Sally Pope and Rhonda Stroud). Vote was unanimous.

6. Treasurer's Monthly Report

Judy Wilson gave the Treasurer's Report. She summarized the results through the end of May and stated that 38% of budgeted revenues are in and that 38% of expenses were incurred. Expenses were higher only in the line item for salary for Ray's vacation pay.

The Endowment Fund is over one million dollars.

The Treasurer's Report was accepted on motion, second (Meaghan Thomas and Joan Rosko Miller)

Merry Ann Wright made a motion for the vestry to go into Executive Session to discuss matters of personnel. Motion was approved and seconded by Sally Pope.

No minutes were kept during the Executive Session.

Angela Green made a motion for the vestry to come out of Executive Session. Motion was approved and seconded by Sally Pope.

7. Questions for next two months

Teresa Singer opened discussion with the vestry and asked if anyone has any questions on how things will be handled until the new rector arrives.

Joan Miller Rosko asked what should be done if there is a need for pastoral care. Teresa said request should be sent to her and she will coordinate meeting needs with retired and volunteer priests.

Sally Pope mentioned that for the "vestry person of the day memo" the opening line should be changed to the "Red Double Doors", not the kitchen door. Teresa Singer will give Sally the corrected version of the instructions.

8. Strategic Plan – One Year Later

Teresa Singer requested that vestry members share their views and opinions about the Strategic Plan that has been in place for the last year.

The following comments were shared

- The Strategic Planning team "nailed it".
- Appreciation of the new model of how the vestry is to work together.
- Christian formation is working on getting volunteers for children's groups and curriculum.
- Communication needs to be enhanced.

- Facilities group is doing well and making progress.
- Stewardship is putting things in place for a year-round faith-based stewardship program based on giving from abundance, as well as a plan for Planned Giving.
- Human Resources team is working on filling vacant roles in leadership due to the restructuring of the vestry. HR goals are cyclical, so the process of having members take the Spiritual Gifts Assessment and helping them find what ministry would benefit from their gifts will be repeated the next two years.

Closing Comments, Prayer and Adjournment

There will be no vestry meeting in July.

Sally Pope prepared and gave the closing prayer.

Motion to adjourn accepted on motion, second (Sally Pope and Angela Green)

Meeting was adjourned at 7:20 pm.