

St. Paul's Episcopal Church, Wilmington, NC
Vestry Special Meeting, May 13, 2021

MINUTES

Present: Teresa Singer, Senior Warden, Tom Sramek, Junior Warden, the Rev. Raymond Hanna, Interim Rector, Ruth Gates, Matt Langley, Joan Rosko Miller, Rhonda Stroud, Meaghan Thomas, Merry Ann Wright, Sally Pope, Steve Martin, Judy Wilson, Treasurer, and Brenda Cunningham, Clerk

Not in attendance: Angela Green, Layne Dupree

Search Committee Members Present: Jenny Callison, Chair, Teresa Singer, Rhonda Stroud, Cecelia Peers, Don Brainard, Tom Trivett, Joyce Connelly, and David Tousignant

The meeting was called to order and started at 6:30 pm with opening remarks from Ray. He proposed that masks not be worn at services by those who have been fully vaccinated for at least two weeks. The honor system would be used, people's responses would be trusted. Motion was approved and seconded (Joan Rosko Miller and Merry Ann Wright).

Ray led prayer and thanked the Search Committee for their efforts. Ray left the vestry special meeting.

Teresa made a motion for the vestry to go into Executive Session. Motion was approved and seconded (Ruth Gates and Steve Martin).

No minutes were kept during the Executive Session.

Teresa made a motion for the vestry to come out of Executive Session. Motion was approved and seconded (Steven Martin and Merry Ann Wright).

Teresa raised the question of whether the vestry was in consensus to have Caleb Lee be called as rector. Motion to accept the Search Committee's recommendation was approved and seconded (Merry Ann Wright and Ruth Gates).

Discussion was held on what the next steps would be. Teresa advised everyone that she would call Caleb Lee later that night. She stressed the importance of maintaining confidentiality concerning calling the new rector. No contact is to be made. If his answer is in the affirmative, Teresa will meet with Judy Wilson to discuss compensation and preparation of a letter of agreement. We are a transitional church and there are specific guidelines and a salary matrix which will calculate salary and benefits.

Motion to allow Teresa and Judy to negotiate compensation was approved and seconded (Sally Pope and Matt Langley).

Teresa would like to send a thank you gift to Jenny Callison for chairing the Search Committee. It was decided that fresh flowers should be sent. Motion was approved and seconded (Joan Rosko Miller and Merry Ann Wright).

Teresa Signer gave the closing prayer. Motion to adjourn accepted on motion, second (Sally Pope and Steve Martin).

Meeting was adjourned at 7:20 pm.

Note: Subsequent to the meeting, on the following morning, Ray Hanna advised the vestry that the Bishop wants masks to continue to be worn and for social distancing protocols to remain in place.