

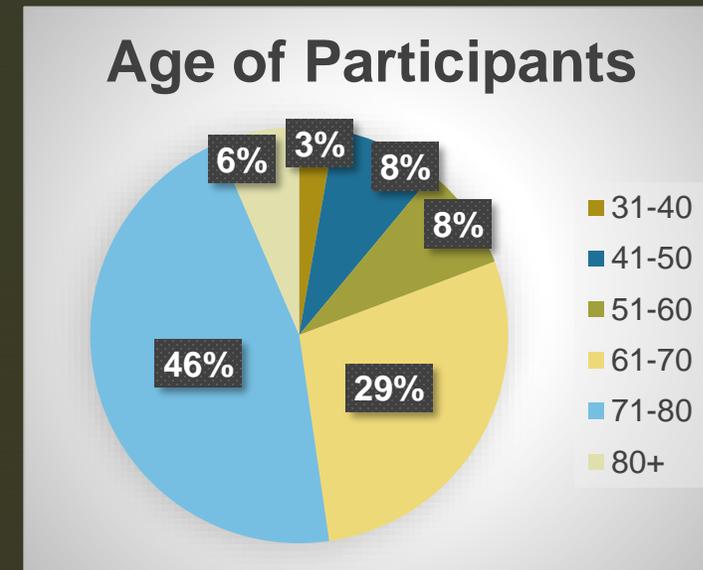
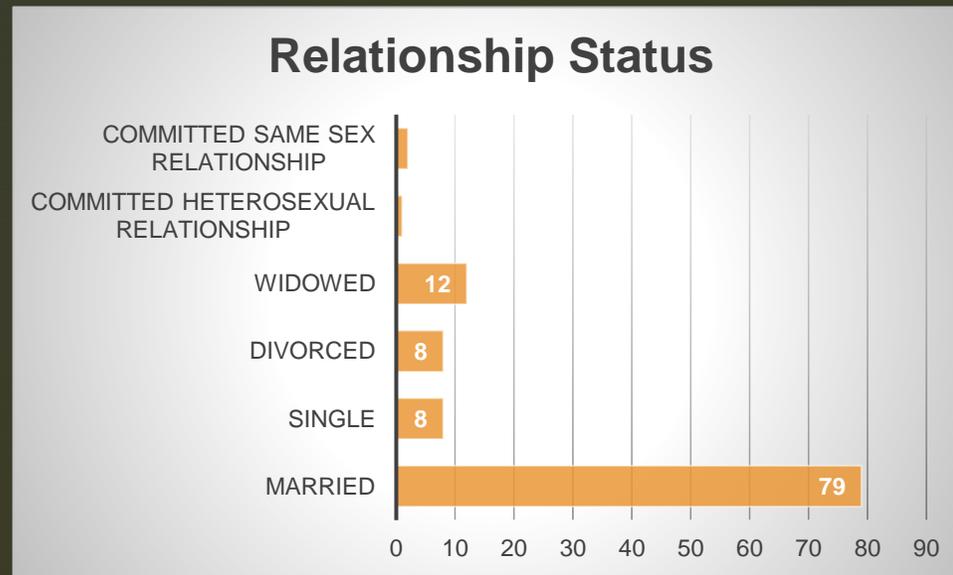
St. Paul's Rector Search Committee

# Parish Survey

# Who Took the Survey?

- 112 St. Paul's parishioners took the survey (over half)
- 94% are members
- 63% are Women
- 37% are Men

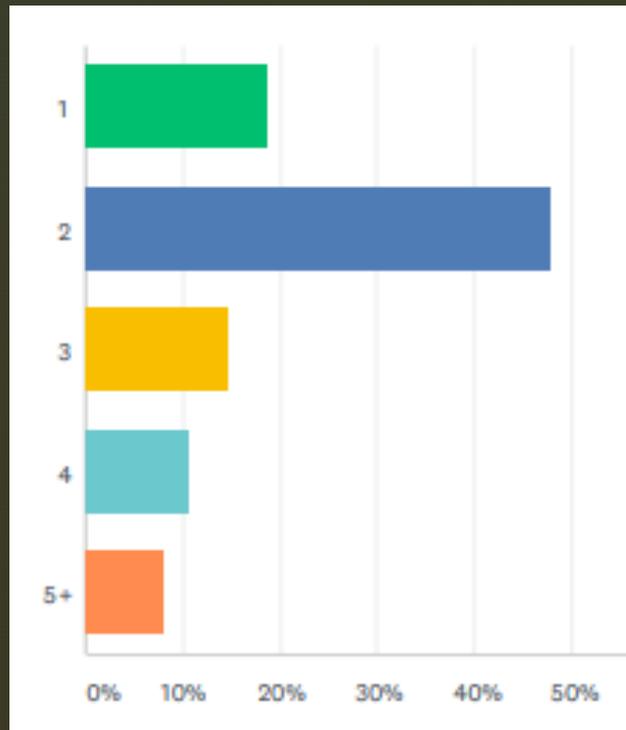
# St. Paul's Members



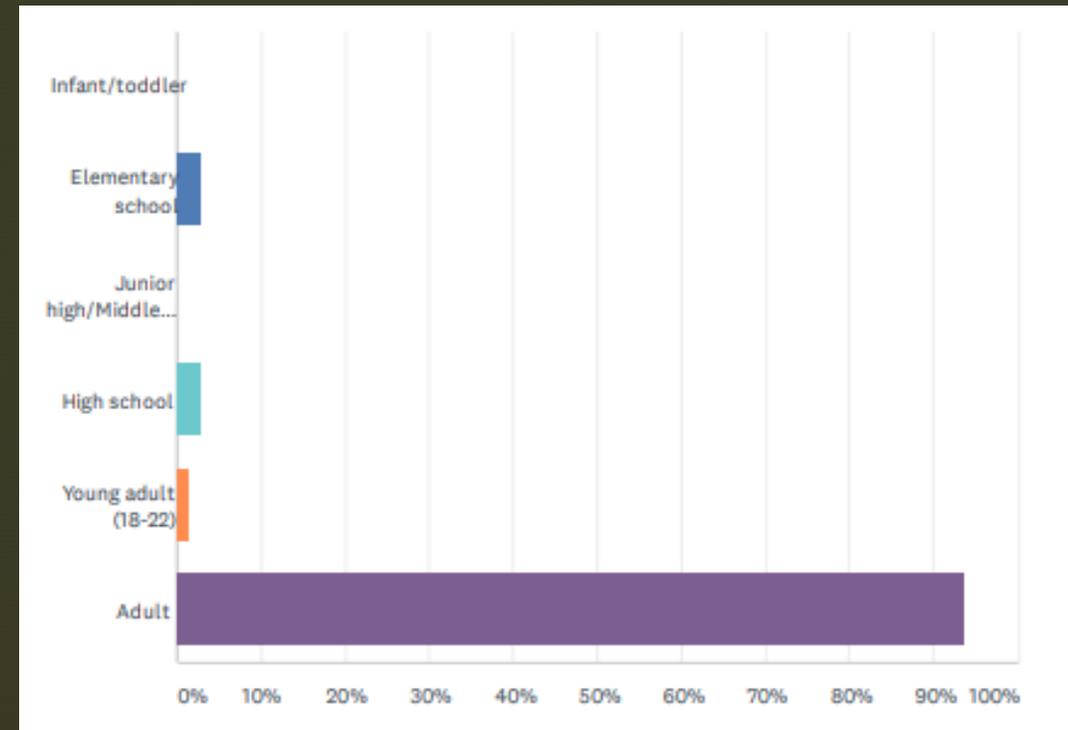
- Race: 94% White, 3% Other, 2% Mixed Race, 1% Hispanic
- 78% have children.
- 3% speak Spanish in their home

# St. Paul's Families

## Number of Children



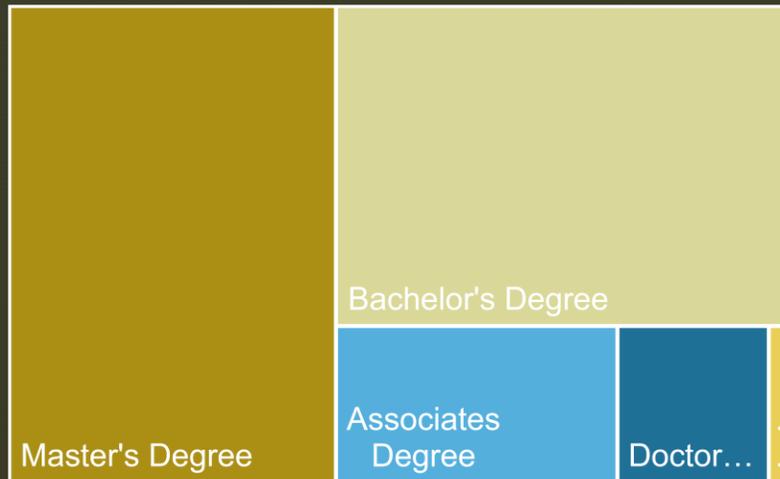
## Ages of Children



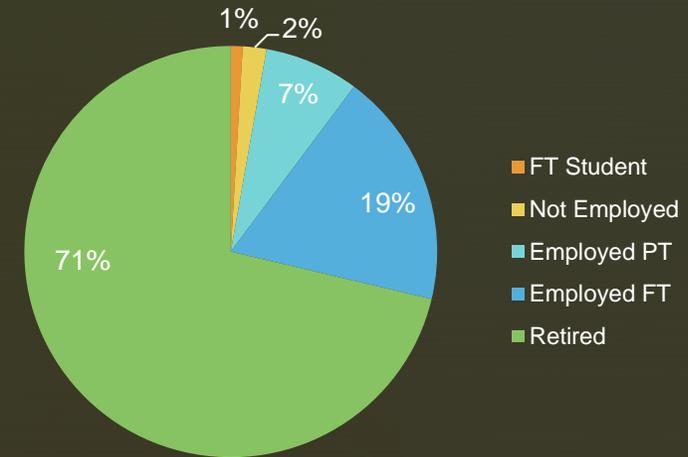
# St. Paul's Members

## Education

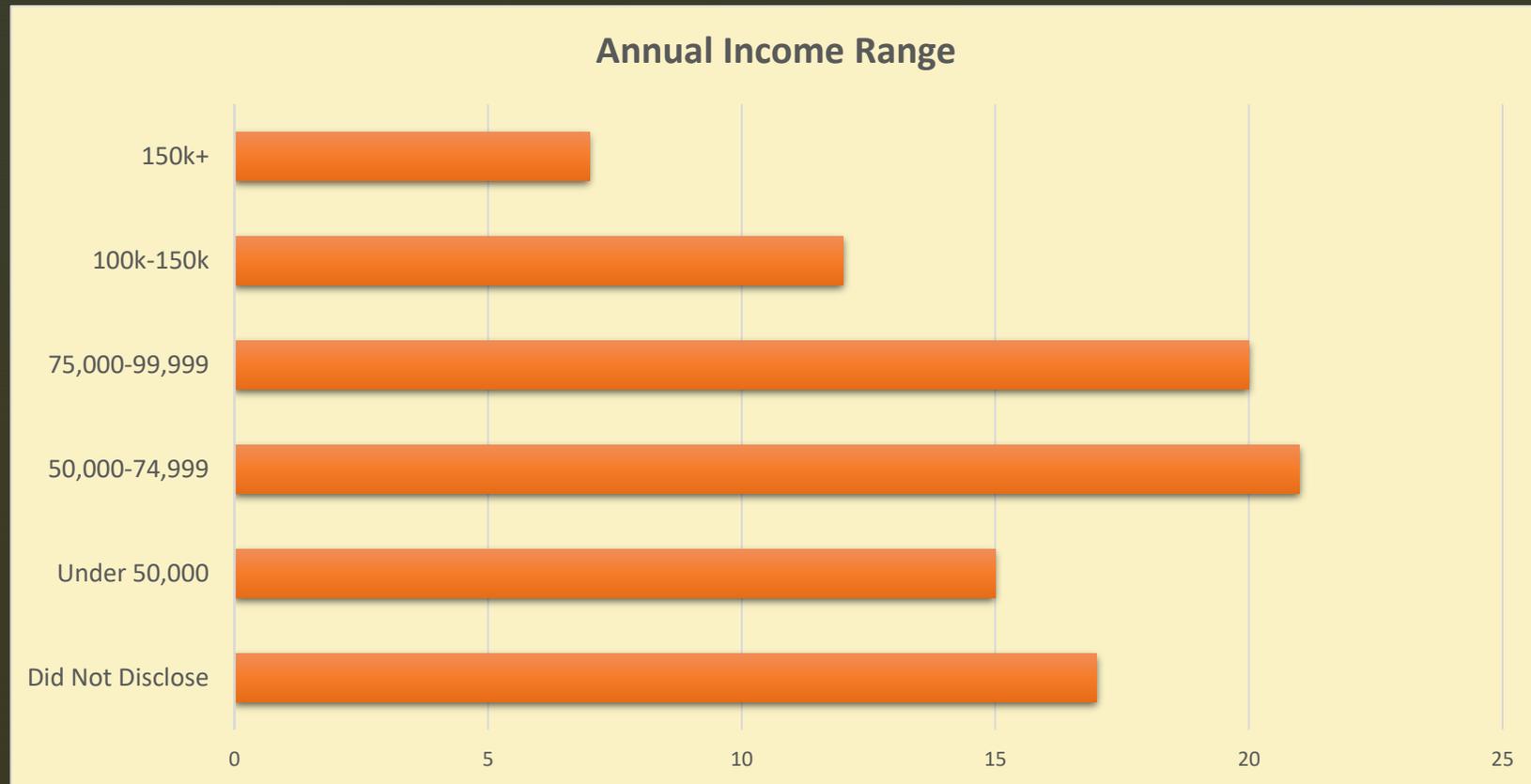
- High School
- Bachelor's Degree
- Doctorate
- Associates Degree
- Master's Degree



## Employment Status

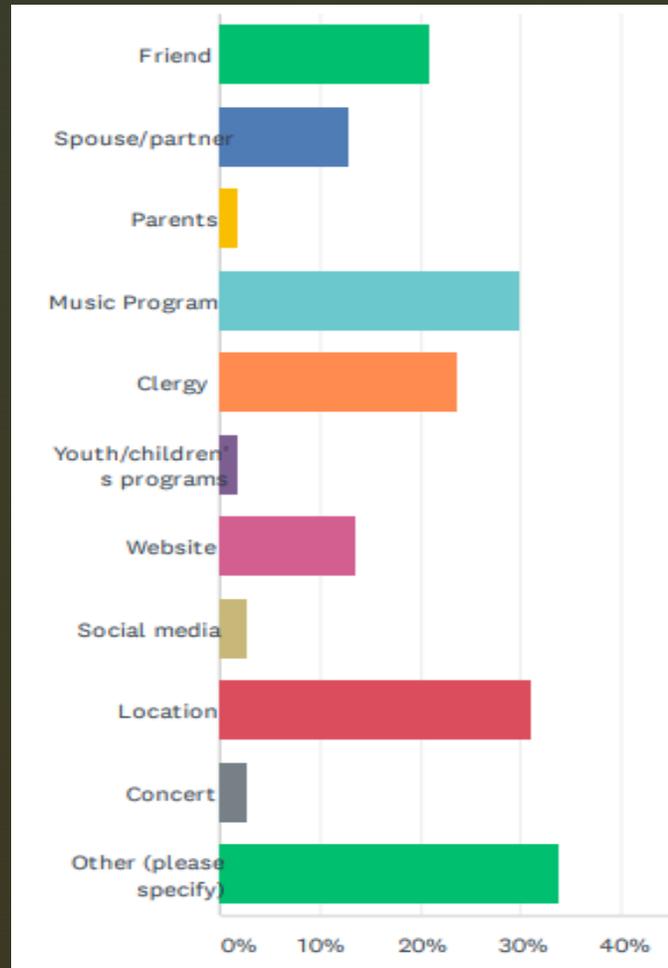


# St. Paul's Members

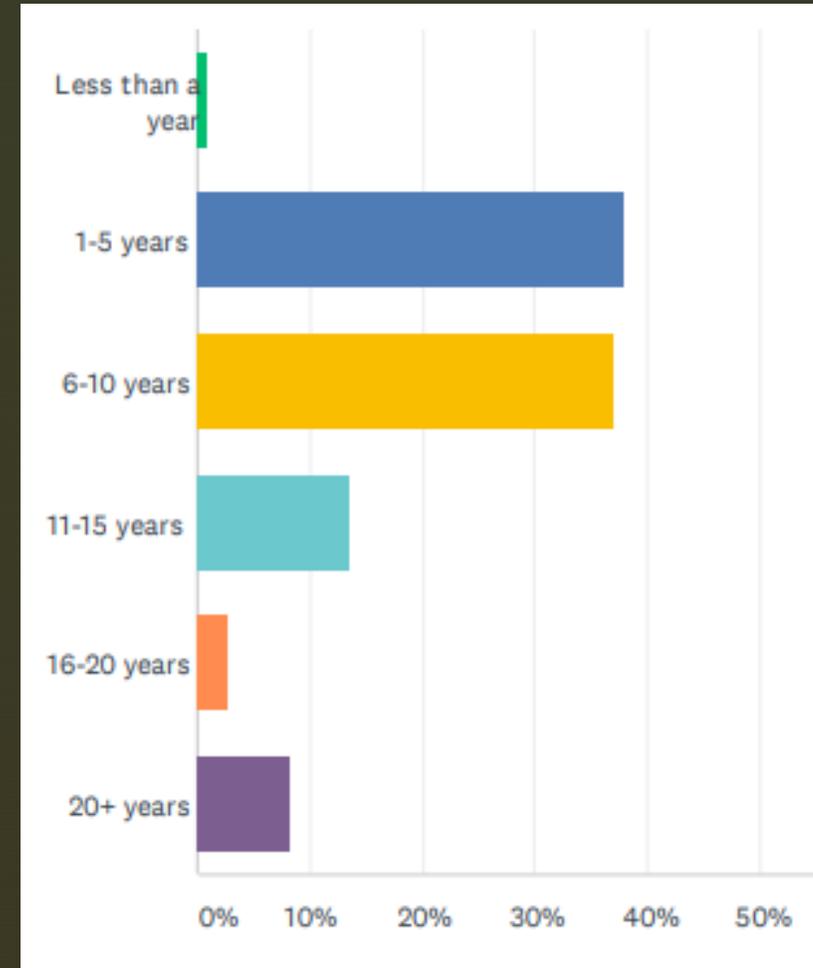


# We Came, We Saw, We Stayed

What brought you to St. Paul's?



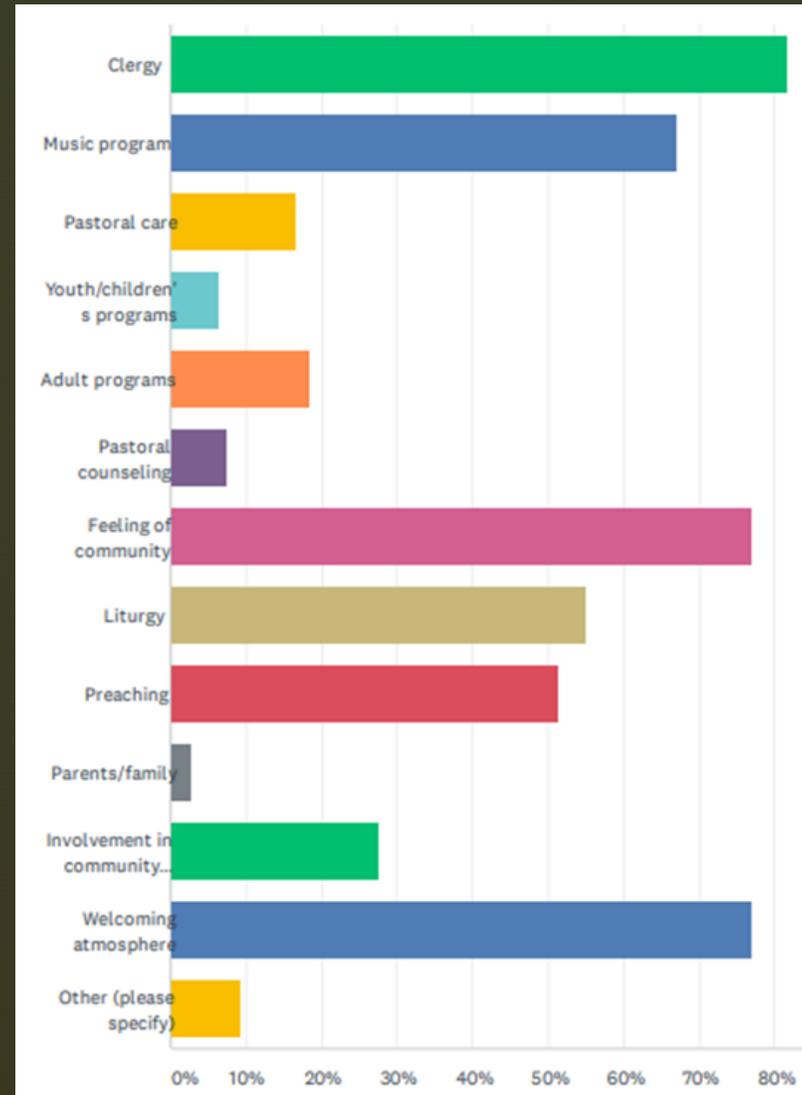
How long have you attended?



# We Came, We Saw, We Stayed

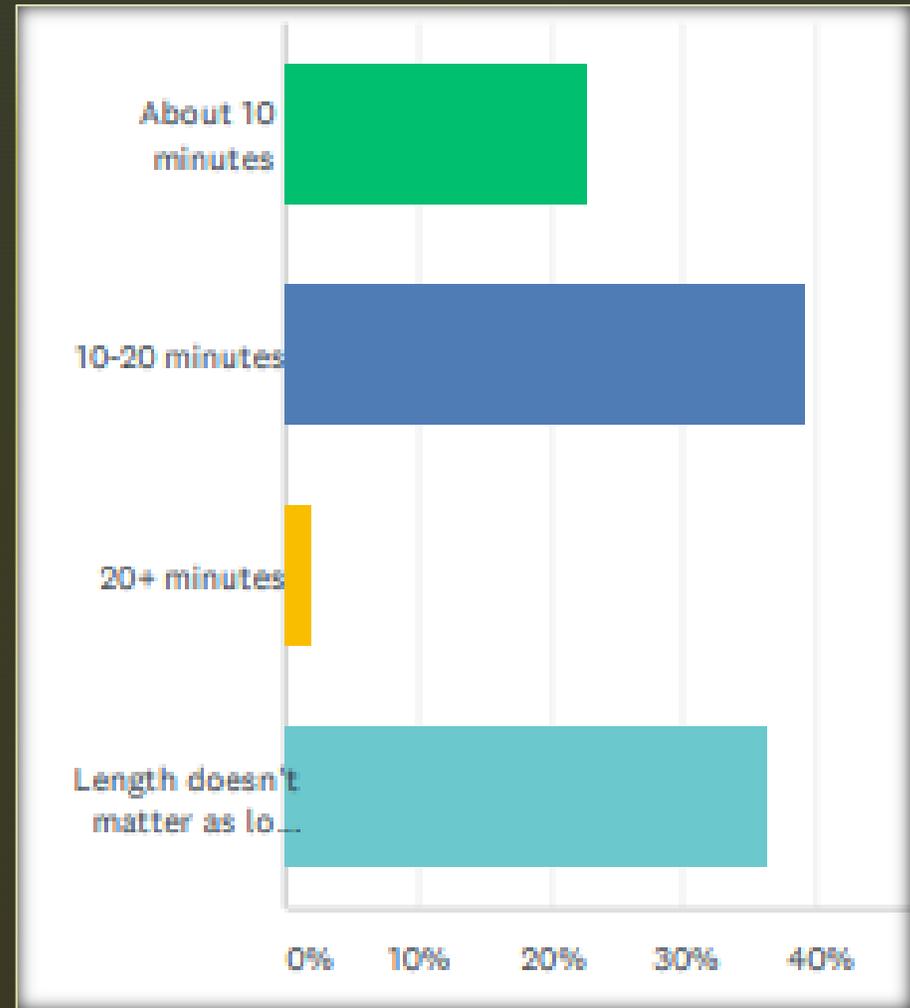
## What Kept You at St. Paul's?

- Clergy
- Feeling of Community
- Welcoming Atmosphere
- Strong Music Program



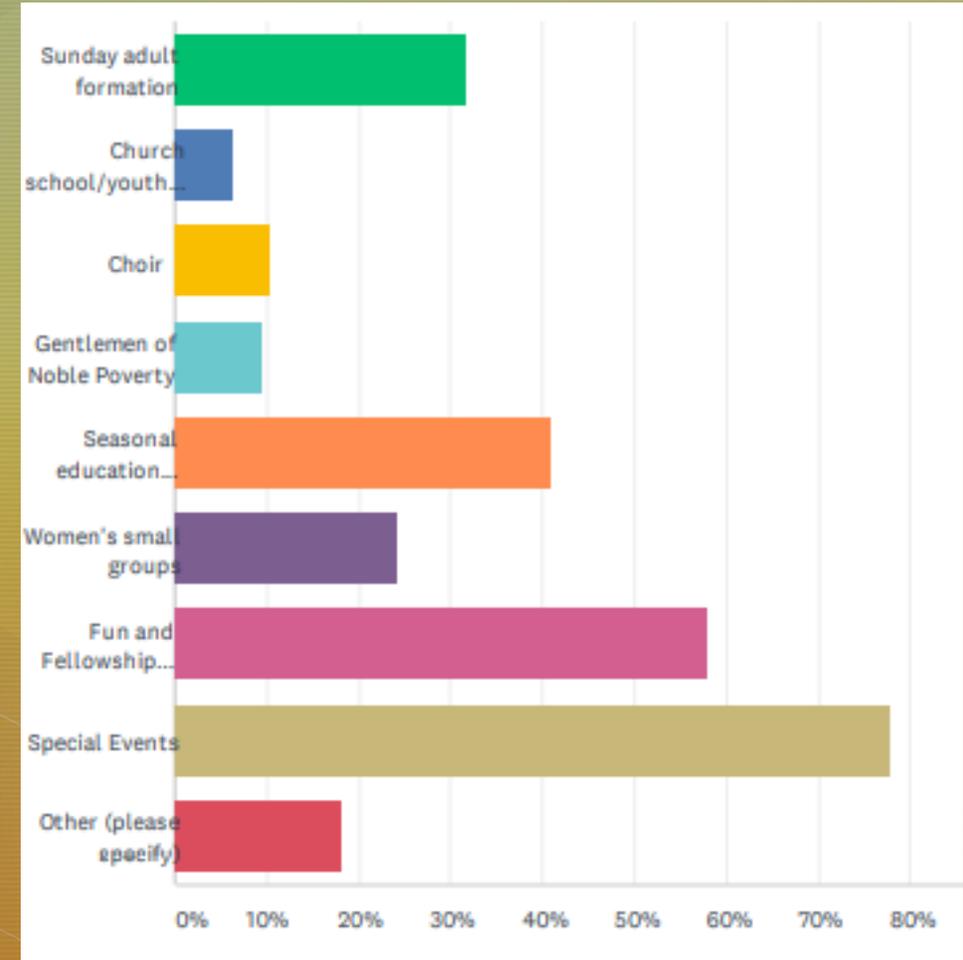
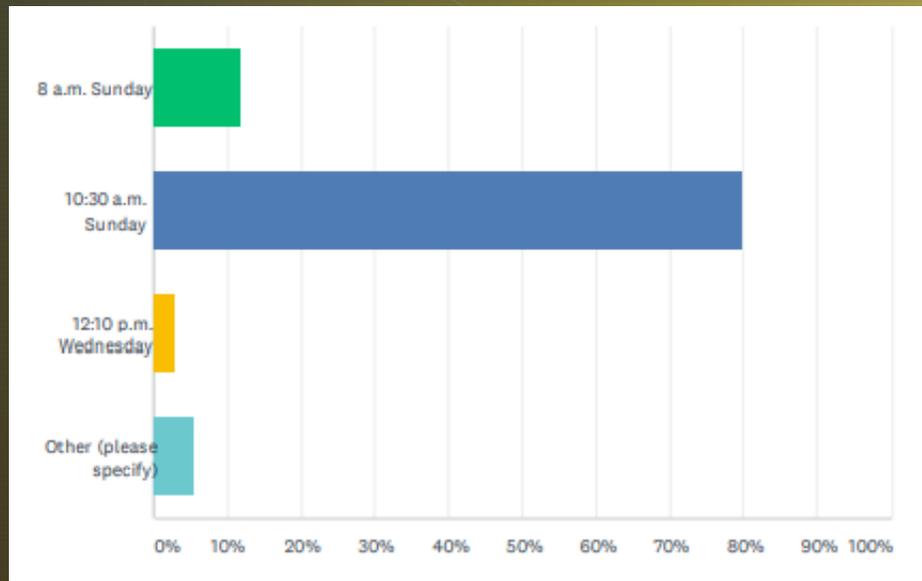
## Ministry from the Pulpit

- We prefer a sermon that lasts about 10-20 minutes.
- Sometimes, length doesn't matter, as long as its good!



# We Are Engaged

- The majority of members attend 10:30 Service.
- 90% attend weekly.

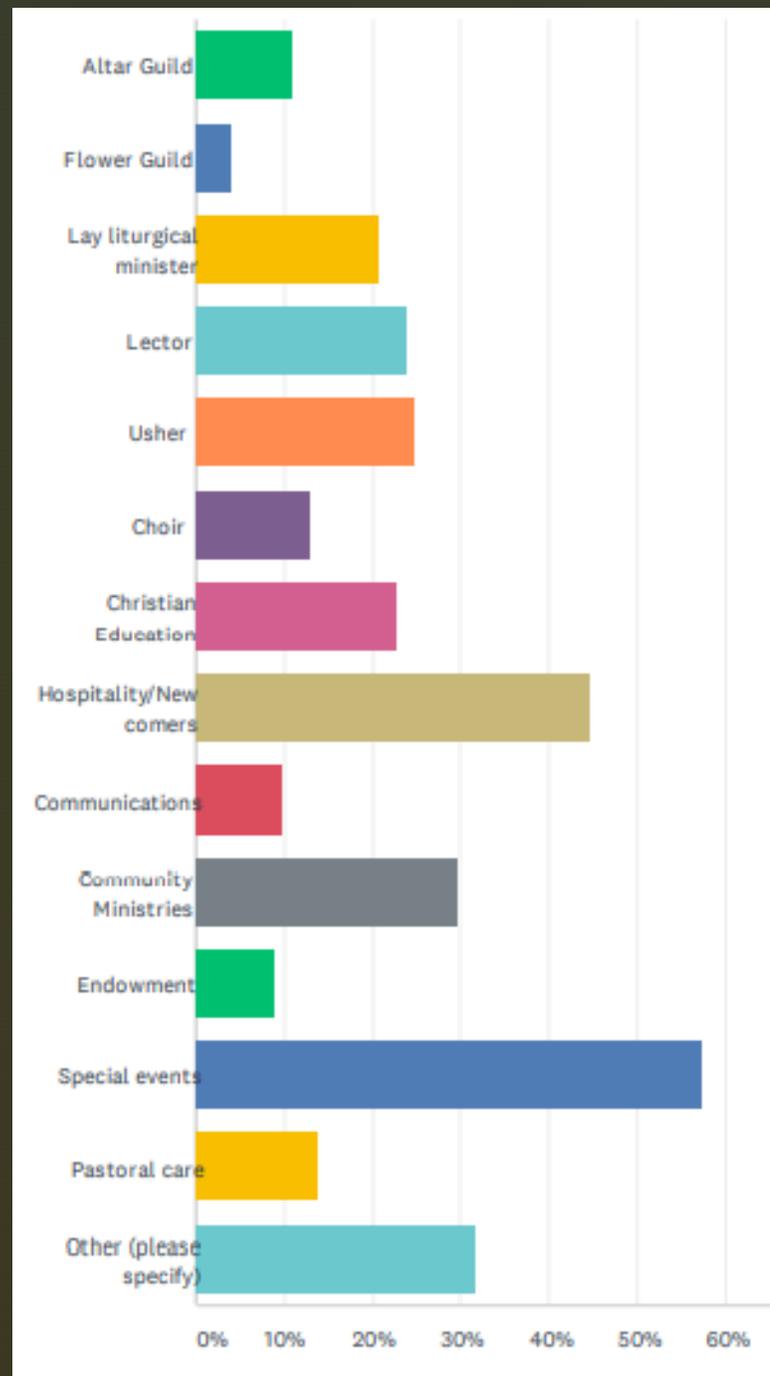


Education, Outreach and Fellowship Participation

# We Are Called to Serve

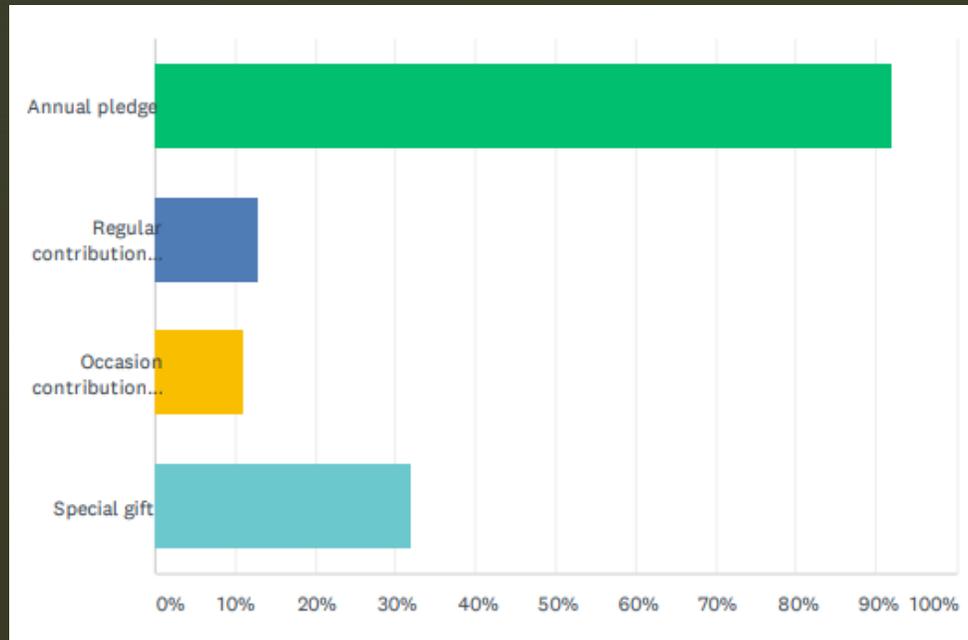
89% have volunteered at St. Paul's

33% have served on the vestry

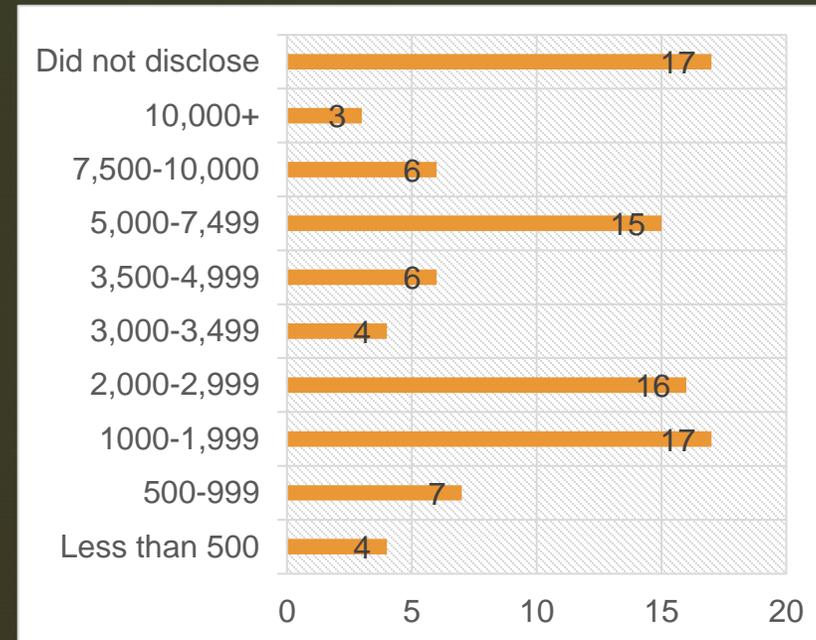


# We Give Time, Talent, and Treasure

## How we offer financial support



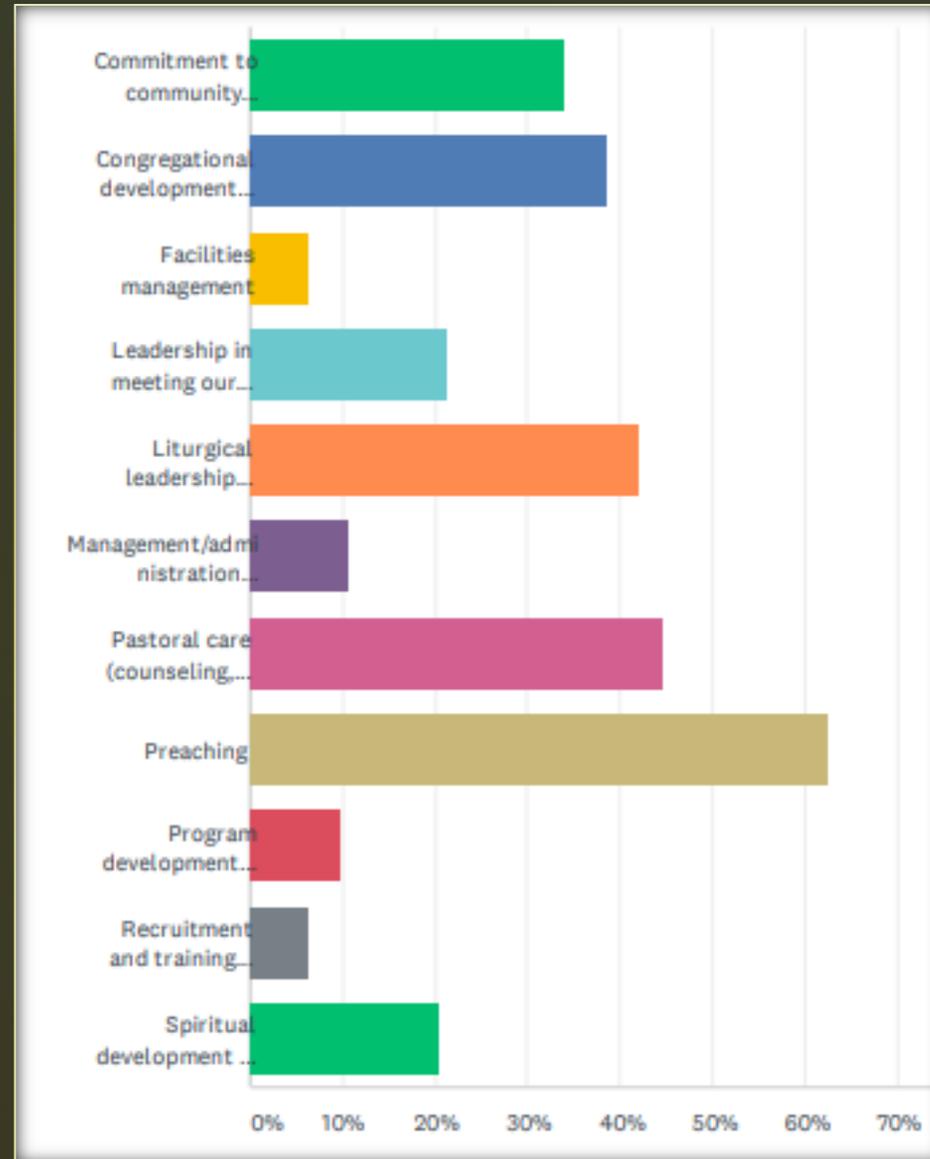
## Annual Household Contribution



# We Seek a Faithful Pastor

Our new rector should have strength in:

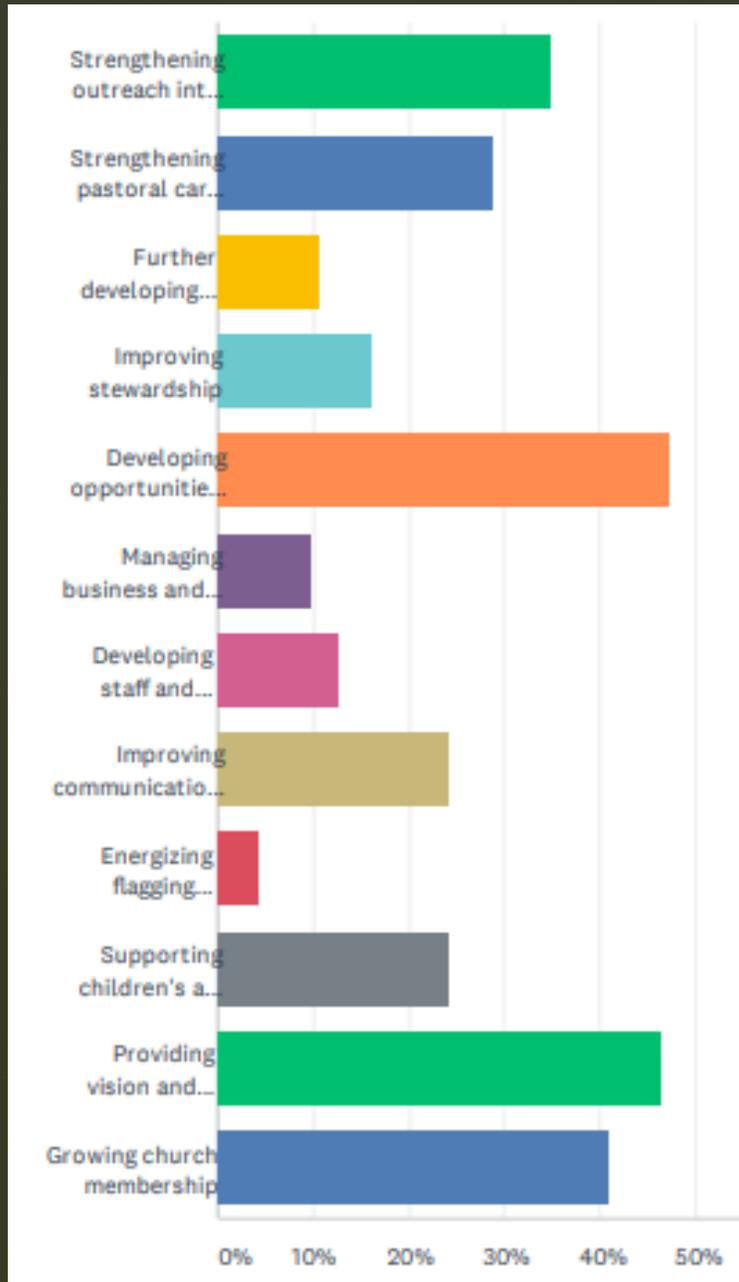
- Preaching
- Pastoral Care
- Liturgical Leadership
- Congregational Development
- Commitment to Community Ministries



# Key Areas of Focus

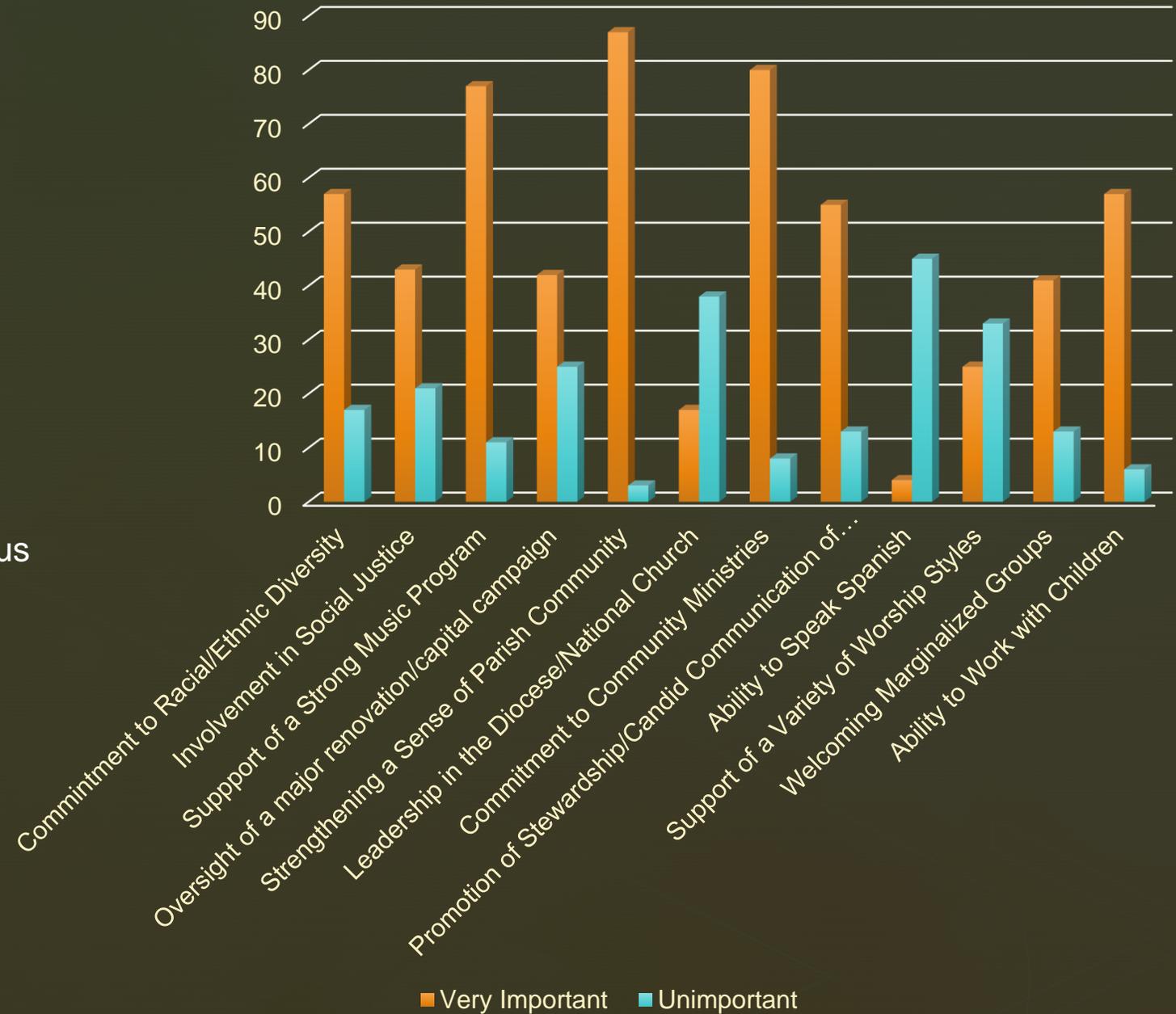
## Our Top 3:

- Developing Opportunities for Spiritual Growth
- Providing Vision and Mission for the Parish
- Growing Church Membership



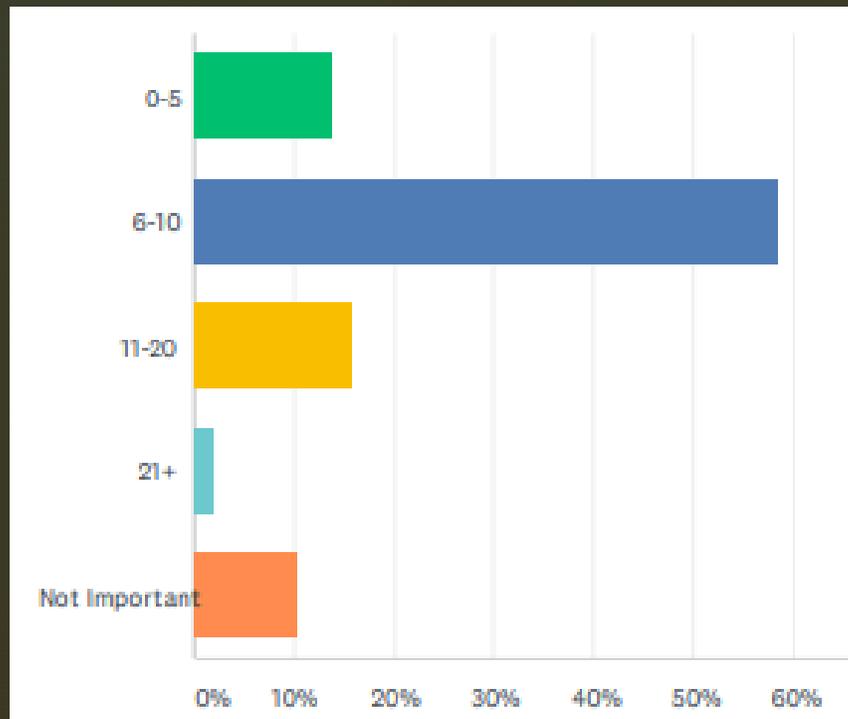
## Skills and Attributes

Members shared various areas of important and what is not important.

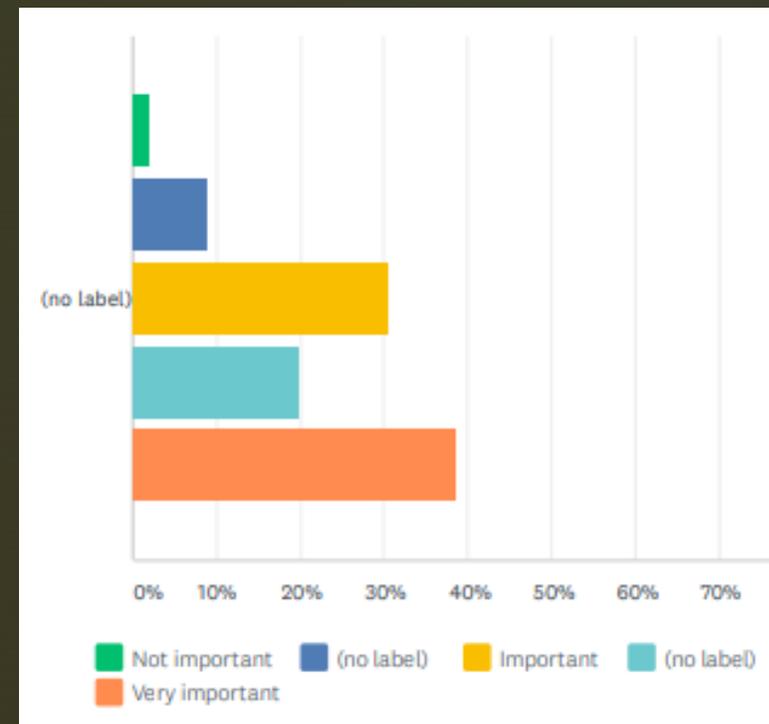


# An Experienced Rector

Desired experience in ordained ministry

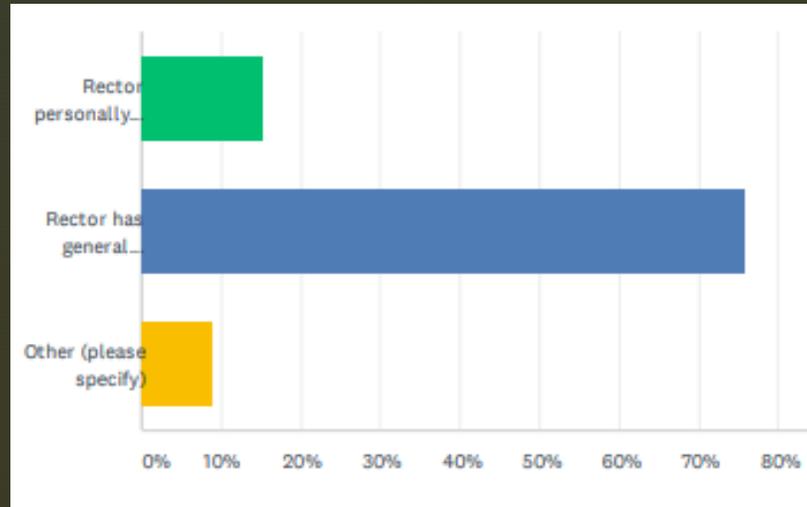


How important is experience as a rector?



# A Strong and Visionary Leader

## Leadership Style



We want a rector who has general oversight but delegates much management; rather than personally managing all church functions and activities.

## Experience with Urban Ministries

